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Elevated Depressive Symptoms Among Hired Crop Workers in the United States: Variation by Sociodemographic and Employment Characteristics

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Abstract

We present prevalence rates, along with demographic and economic characteristics associated with elevated depressive symptoms (EDS), in a nationally representative sample of hired crop workers in the United States. We analyzed in-person interviews with 3,691 crop workers collected in 2009–2010 as part of a mental health and psychosocial supplement to the National Agricultural Workers Survey. The prevalence of EDS was 8.3% in men and 17.1% in women. For men, multivariate analysis showed that EDS was associated with years of education, family composition, having a great deal of difficulty being separated from family, having fair or poor general health, ability to read English, fear of being fired from their current farm job, and method of payment (piece, salary, or a combination). Interactions were found between region of the country and family composition.

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Multivariate analyses for women showed that fear of being fired, fair or poor general health, having children 15 years of age, being unaccompanied by their nuclear family, expectation for length of time continuing to do farm work in the United States, and authorization status were associated with EDS. Interactions were found with Hispanic ethnicity and region of the country, as well as presence of the nuclear family and region. The present study identifies important risk factors in this first population-based assessment of EDS in a nationally representative sample of U.S. crop workers. The importance of social support from family, job insecurity, and high prevalence of EDS in female crop workers support the need for screening and outreach in this primarily rural group of men and women crop workers.

Keywords

depressive symptoms; depression; farmworkers; crop workers

Previous studies have found poor mental health among migrant and seasonal hired crop workers, the majority of whom are Latino immigrants (Alderete, Vega, Kolody, & Aguilar-Gaxiola, 1999; Crain et al., 2012; Hiott, Grzywacz, Davis, Quandt, & Arcury, 2008; Hovey & Magaña, 2000; Mora, Quandt, Chen, & Arcury, 2016; Pulgar et al., 2016; Ramos, Su, Lander, & Rivera, 2015). Nationally representative samples of crop workers are lacking, but studies have assessed mental health in a variety of locations in the United States. For example, approximately half of crop workers in several counties in North Carolina were found to meet caseness for depression (Crain et al., 2012), and approximately 18% reported high levels of anxiety (Hiott et al., 2008). Data from 200 migrant crop workers in rural Nebraska showed that nearly half (45.8%) were depressed (Ramos et al., 2015). Survey results from rural central California showed that 21% of men and 19.7% of women crop workers met the definition of caseness based on the Centers for Epidemiologic Studies of Depression Scale (CES-D; Alderete et al., 1999).

Studies also have found that members of minority groups with less education and without health insurance, a group similar to a large segment of the U.S. crop worker population, are at increased risk of depression (Lorant et al., 2003; Pulgar et al., 2016). Factors examined previously have included sociocultural factors addressing social, cultural, and economic conditions of crop workers, including community violence, immigration, economic strains, family separation, local migration pressures, and health care access barriers (Carvajal et al., 2014). Alderete et al. (1999) found that depression was higher among widowed, separated, or divorced crop workers and those with higher levels of acculturation (e.g., longer exposure to U.S. society) and lower social support. Ward (2007) proposed an ecological model of determinants of Hispanic migrant crop worker health that included predictors of health such as age, gender, legal status, working conditions, housing conditions, education, language barriers, social support, family income, and tangible assets. These led to individual responses such as psychosocial stress and issues of access to care. Magaña and Hovey (2003) identified stressors among these workers as including rigid working conditions, low wages, poverty, and poor housing.

Crop work is strenuous and often is performed in rural areas with many barriers to health care, including a shortage of primary care and mental health providers (Carvajal et al., 2014; Crain et al., 2012). In addition, crop workers often are not eligible for county-funded services because they are not permanent county residents. Ramos et al. (2015) found that economics and problems with transportation, difficulty finding a job, social isolation (e.g., being away from family), and health were correlated with elevated depressive symptoms (EDS) in Latina crop workers as measured with the CES-D. A number of studies also have found that depression affects women almost twice as much as men (Pulgar et al., 2016; Roblyer et al., 2016). Another analysis of crop workers found that those with EDS were more likely to use health care in the United States than those without EDS (Georges et al., 2013).

Analysis of nationally representative data on mental health among crop workers has been lacking. Although there have been studies examining aspects of mental health among these workers, studies have tended to be small or regionally fragmented (Alderete et al., 1999; Alderete, Vega, Kolody, & Aguilar-Gaxiola, 2000; Crain et al., 2012; Grzywacz, Quandt et al., 2010; Grzywacz et al., 2011; Grzywacz, Hovey, Seligman, Arcury, & Quandt, 2006; Hiott et al., 2008; Hovey & Magaña, 2000; Magaña & Hovey, 2003; Mazzoni, Boiko, Katon, & Russo, 2007). This study provides the first population-based assessment of EDS among a nationally representative sample of hired crop workers in the United States and helps to develop a better understanding of farmworker mental health. To accomplish this goal, we use the data to (1) document the national prevalence of EDS; (2) examine €associations between EDS and sociodemographic, labor market, and employment characteristics; and (3) further the understanding of factors associated with EDS among these workers to aid rural health providers in understanding issues that may underlie mental health problems.

Method

Participants

Findings reported in this article use data from a 2009–2010 psychosocial health supplement to the U.S. Department of Labor's National Agricultural Workers Survey (NAWS). This supplement resulted from recommendations developed at a national meeting of experts from multiple disciplines with experience in conducting research in migrant health and mental health, including Latino populations. The NAWS is the primary source of data on U.S. workers in crop agriculture. Since 1989, the NAWS has conducted interviews with a national probability sample of field workers employed in crop agriculture, not including workers with a temporary work permit (H2A visa). Eligible respondents are employed in crop agriculture or support services for crop agriculture (North American Industry Classifications 111 and 1151), respectively. Activities include all phases of crop production (preharvest, harvest, and postharvest), including operating machinery. A detailed description of the NAWS sampling and weighting can be found at https://www.doleta.gov/ag/naws. A report describing demographic characteristics for these workers also is available at the above site (U.S. Department of Labor, Employment and Training Administration, 2014).

Procedure

The NAWS used a multistage sampling design to account for seasonal and regional fluctuations in the level of farm employment. The year is divided into three interviewing cycles, each lasting 4 months to capture seasonal fluctuations in the agricultural workforce. Five levels of sample selection are used: region, county cluster, county within cluster, employer, and field worker. The sample includes only workers actively employed in crop agriculture at the time of the interview. In each of the 12 regions, the number of interviews allocated to each cycle is proportional to the crop activity at that time of the year. Within each selected county, employers are selected at random from a list of agricultural employers. The sampling frame of workers is constructed after contact with the employer to identify workers at that establishment. Once interviewers have a list of workers, a random sample is chosen. The interviewers approach workers directly to set up interview appointments in their home or other agreed-upon locations. The agricultural employer participation rate was 60%. A \$20 honorarium given to crop workers has enabled the survey to achieve a worker response rate of over 90%.

All NAWS data are collected through face-to-face interviews conducted by trained interviewers in the language chosen by the crop worker. Prior to collecting data, interviewers explain the purpose of the survey to the workers, ask them to participate, and obtain written informed consent.

Measures

A supplemental module entitled "Work Organization and Psychosocial Factors" was added to the survey in 2009-2010. The supplemental module was available in Spanish and English and was revised after undergoing cog-testing and piloting with 400 respondents in 2007 (Grzywacz et al., 2009; Grzywacz, Alterman et al., 2010). Depressive symptoms in the past week, the focal dependent variable for the current study, were assessed using the 10-item version of the CES-D scale (Grzywacz, Hovey et al., 2006; Guarnaccia, Angel, & Worobey, 1989; Kohout, Berkman, Evans, & Coroni-Huntley, 1993; Magaña & Hovey, 2003; Radloff, 1977; Sandberg et al., 2012). The CES-D was selected because it is one of the most widely used measures of depressive symptomatology in community samples and has been found to have good internal reliability and construct validity among Mexican Americans, including samples consisting of primarily low-income crop workers (Casillas et al., 2012; Grzywacz, Alterman et al., 2010; Grzywacz, Quandt et al., 2006; Kohout et al., 1993; Ortega, Rosenheck, Alegría, & Desai, 2000; Vaeth, Caetano, & Mills, 2016; Wassertheil-Smoller et al., 2014). Crop workers first were asked if they experienced a depressive symptom in the previous 7 days, and if yes, they were asked how many of the past 7 days they experienced the symptom. For the reporting of prevalence of EDS suggestive of clinical severity, the number of days the respondent experienced the symptom was coded as a categorical variable — values ranged from 1 to 3 as follows: 5 days or more coded as 3, 3 or 4 days coded as 2, 1 or 2 days coded as 1. We reverse coded positive items (e.g., enjoyed life, happy). The final score was obtained by summing across the 10 items. Higher scores indicated more depressive symptoms. A CES-D score of 10 or higher was used to indicate EDS suggestive of clinical severity. For use in linear regression analyses, yes was coded as 1, and no was

coded as 2; CES-D scores were simply summed. Scores ranged from 0 to 10, with a mean of 1.21 for men and a mean of 1.86 for women.

Statistical Analysis

All analyses were done using SAS 9.3, using weights that account for the complex NAWS survey design. The analytic sample included 3,691 crop workers interviewed from 2009 to 2010. There were 44 crop workers <18 years of age, 91% of whom were emancipated minors; all were included in the analysis. Less than 3% of data for the supplement were missing.

To allow the national analysis to address issues and findings from smaller and regional studies, the analysis includes demographic, cultural, family, health, employment, and geographic characteristics drawn from that literature as well as factors identified at a national meeting of multidisciplinary experts in Latino and hired crop worker mental health, as well as findings from focus groups with crop workers conducted prior to development of the supplemental module. Demographic variables included sex, age group (14-24, 25-34, 35-44, 45-54, and 55 years or older), and ethnicity (Latino, non-Latino White, and non-Latino other). Cultural characteristics included language preference (English, Spanish, or Indigenous), as well as a self-assessed measure of English proficiency, identifying how well the worker spoke or read English ("not at all," "a little/somewhat," or "well"). Educational attainment was categorized by number of years of schooling (0–6, 7–9, 10–12, and 13–16). Family characteristics included parent/child citizenship (whether the family had mixed status, that is, whether at least one child in the household was a U.S. citizen and at least one parent was undocumented) and family composition (single/divorced/separated, married but living alone, married living with full family, or married living with some family). Crop workers also were asked how difficult it was for them to be separated from family, which was coded as a categorical variable (not at all difficult, somewhat, very difficult, or not separated from family). The question wording was general, and workers could have been referring to nuclear and/or extended family. General health was measured by the question, "In general, how would you describe your health (excellent, good, fair, or poor)?" Region of interview also was included (East, Southeast, Midwest, Southwest, Northwest, and California).

Labor market characteristics included total family income (<\$5,000, \$5,000 with increasing \$5,000 intervals, and \$20,000 as the highest category) and method of payment for the respondent's current farm job (by the hour, by the piece, combination hourly wage and piece rate, salary, or other). Labor market questions also included whether the respondent worked for that employer on a seasonal basis or year-round, how long the respondent expected to continue doing farm work in the United States (<1 year, 1–3 years, 4–5 years, >5 years, or >5 years and as long as I am able), if the respondent could get a U.S. nonfarm job within 1 month (no, yes), and if the respondent feared being fired from his or her current farm job (no, yes). Employment characteristics included time in the United States stratified at the median (14 years, 15 years); whether the farm-worker migrates for work (i.e., travels more than 75 miles to obtain a farm job; no, yes); years having done farm work in the United States (<5, 6–10, 11–15, >15); whether the farmworker reports being covered by

unemployment insurance; whether the farmworker was directly hired by a grower, packing house, or nursery versus hired by a farm labor contractor; and whether the farmworker was authorized to work in the United States. Work authorization was derived from immigrant workers' responses to questions about their visa status.

Prevalence rates for EDS using a definition suggestive of clinical severity were calculated, and because of the large gender difference (p < .001) as well as differences in crops and tasks (i.e., women were more likely to work in pre-harvest tasks and horticulture), all analyses were stratified by gender. Demographic, ethnic, cultural, family, health, economic, labor market, and employment characteristics served as the independent variables in multivariate linear regression models with EDS as the outcome.

Multiple linear regression analyses were conducted with continuous CES-D scores as the dependent variable, using backward elimination. To examine Hispanic and non-Hispanic differences and issues involving social support from family in more detail, interactions between ethnicity and region, as well as interactions between social support and region, were included in regression models. Because of the larger number of male respondents, the more detailed family composition variable (four categories) was used as a measure of social support for regression analyses with men. However, as a result of the much smaller sample of women and the presence of zero cells, social support from family was measured as the presence or absence of a hired female crop worker's nuclear family.

Results

Sample Characteristics

Characteristics of the sample are presented in Table 1. Participants were predominantly men (76%), with 49% between the ages of 25 and 44 (see Table 1). Most crop workers were Latino (83%), almost half reported having 6 years of education or less (45.1%), a third (32.3%) did not speak English at all, and almost half did not read English at all (43.1%). Half (52.1%) of crop workers came from mixed-status families; almost half (44.7%) were single, divorced, or separated; and 40.8% were married and living with all their family members. Half (50.3%) of crop workers indicated that they were not separated from family, but of those separated from family, almost a third (28.8%) indicated that it was very difficult. Most crop workers (77.6%) reported having good or excellent health.

With regard to income and employment characteristics, almost one quarter (21.2%) of crop workers made less than \$5,000 per year, almost a quarter (21.4%) made more than \$5,000 but less than \$20,000, and nearly 40% earned more than \$20,000 per year. Most crop workers (77.9%) were paid by the hour, about half (45.0%) reported that they would receive unemployment insurance payments if they lost their job, and half (49.4%) worked on a year-round basis. Nearly three quarters (71.8%) of respondents expected to continue doing farm work in the United States for 5 years or longer—and as long as they were able. More than 40% (41.7%) believed that they could get a nonfarm job within a month, and most (73.4%) were not afraid that they could be fired from their farm job. Two thirds (66.1%) of these crop workers had been in the United States for 14 years or less, and about a quarter (27.3%) migrated for work. A third (32.9%) of the crop workers had been doing U.S. farm work

fewer than 5 years, with a third (32.1%) having done U.S. farm work more than 15 years. Most crop workers (85.2%) worked for a grower, packing house, or nursery rather than for farm labor contractors.

EDS

Table 2 shows the prevalence of EDS suggestive of clinical severity by gender. The overall prevalence of EDS was 10.4%. Women had a higher prevalence rate of EDS (17.1%) compared with men (8.3%). The prevalence of EDS was 8.6% for Latino men and 18.3% for Latino women, which was higher than White non-Latino men (5.9%) and White non-Latino women (10.8%). The sex difference in prevalence of EDS was significant (p < .01) for the total sample, as were differences in EDS by demographic, cultural, health, labor market, and employment characteristics (see Table 2). Some examples of different patterns in the prevalence of EDS between men and women can be found in education; the prevalence of EDS was lowest for men with a postsecondary education but highest for women with this level of education. Similar prevalences for EDS were found with regard to reading ability among men, but higher prevalences of EDS were found among women who read English well, followed by those who did not read at all. Examples of similar patterns in EDS prevalence include lower prevalences for both women and men with children <15 years of age and those who worked for their current employer on a year-round rather than seasonal basis. There was less variability in prevalence of EDS by region for men than for women. The lowest prevalence of EDS was found in the Midwest for men and in the Southeast, followed by Midwest for women. Prevalence of EDS was higher for both men and women working for a farm labor contractor rather than a grower, packing house, or nursery.

Linear Regression

Final models for multivariate analyses are presented separately for men (see Table 3) and women (see Table 4). Results of backward multiple linear regression analyses on continuous CES-D scores for hired male crop workers are shown in Table 3, model R42, 145) = 24.34, p < .0001. Cultural, family, health, and employment characteristics, as well as geographicby-family interaction effects, were significantly (p < .05) associated with EDS among men. Demographic factors (age, ethnicity) were not significantly associated with EDS by themselves or when ethnicity was crossed by regions. For education, mean CES-D scores were higher among men with less than a postsecondary school education, with slightly higher means for those with a middle school and high school education. Men who read English well or somewhat also had higher mean CES-D scores than those who did not read English at all. The highest mean CES-D scores were found for those who reported that being separated from family was very difficult, followed by those who were not separated from family. Mean CES-D scores were higher among male workers with poor or fair health compared to those with good or excellent health. Several labor market-related factors were significant. Mean CES-D scores were highest among workers with the lowest and highest incomes. CES-D scores also were higher among those who were afraid of being fired and workers who had been in the United States for less than 15 years. Significant interactions were found between region and family composition. In the Southeast and Southwest, men who were married and with some, but not all, family members had the highest CES-D

scores. In the remaining four regions, the highest mean CES-D scores were for men who were married but alone.

Results of backward linear regression on continuous CES-D scores for women are shown in Table 4, model R(28, 145) = 19.58, p < .0001. Demographic, family, health, employment, and geographic characteristics each were significantly associated with EDS among women, while cultural factors (education, English language ability) were not. Among demographic factors, neither age nor ethnicity was significant by itself; however, mean CES-D scores were higher among non-Hispanic women in each of the regions, except for the Northwest, where Hispanic women had higher mean scores. Mean CES-D scores were highest for women having more than four children 15 years. Being accompanied by their nuclear family was not significant by itself but was when crossed by region. Mean CES-D scores also were higher among women not accompanied by their nuclear family in the East, Southeast, and North-west. In contrast, mean CES-D scores were higher among women who were accompanied by their nuclear family in the Midwest, South-west, and California (see Table 4). Mean CES-D scores were higher among women having more than four children 15 years. Mean CES-D scores also were higher among women with fair or poor health compared to those with good or excellent health.

Several labor market factors were significant. Mean CES-D scores were higher among women who expected to continue doing farm work for 4–5 years and lowest among those expecting to do farm work more than 5 years and as long as they are able. Women who were afraid of being fired had higher mean CES-D scores than those who were not. Women who were citizens had the lowest mean CES-D scores, followed by those who were unauthorized. The highest scores were among women who were authorized to work in the United States (see Table 4).

Discussion

Our analysis of this large nationally representative sample of crop workers showed that overall, 10.4% had EDS, with women (17.1%) having twice the prevalence of men (8.3%). Pulgar et al. (2016), in a study of women crop workers, found that a third of farmworker women in rural counties in North Carolina showed significant depressive symptoms based on a short form of the Spanish version of the CES-D. Data from the Hispanic Community Health Study/Study of Latinos (HCHS/SOL) showed a prevalence of 22.3% for depression using the short form of the CES-D among Hispanic/Latinos of Mexican descent (Wassertheil-Smoller et al., 2014). In contrast, analysis of the National Latino and Asian American Study (Alegría et al., 2008) found that Hispanic/Latinos had lower rates of depressive disorder (15.4%) than non-Latino Whites (22.3%). Analyses of The Border Study found a prevalence of 19% among men not living on the U.S. Mexican border and 14.67% for those living on the border. Depression prevalence in women was 25% for nonborder residents and 23.16% for border residents (Vaeth et al., 2016). However, these studies included multiple occupations and, in some, data from communities in the Bronx, New York, and Chicago, Illinois (e.g., HCHS/SOL). Ours is the first study reporting national data on hired crop workers. Depressive symptoms, which are part of minor psychiatric morbidity as a consequence of job insecurity, are another important finding among crop workers that is

congruent with the broader socioepidemiologic literature (McGuire & Martin, 2007). Our results replicate previous findings on the association between job insecurity and depressive symptoms (Ferrie, Shipley, Stansfeld, & Marmot, 2002; Ferrie et al., 2003; Kim & von dem Knesebeck, 2015; Roblyer et al., 2016) and extend this body of research to hired crop workers, indicating that job security is a salient health issue.

Consistent with evidence suggesting that social support may decrease depression, our results indicated that crop workers who are married and living with their full family had the lowest prevalence of EDS. This finding replicates observations of the negative effects of separation on mental health among other immigrants in the United States; separation from a significant other has been associated with depression. Family members migrating separately at different times has been found to be particularly harmful (Dreby, 2015; Suârez-Orozco, Todorova, & Louie, 2002). Results of qualitative analysis of interviews with Latina migrant farmworkers also support the importance of family and social support in the form of having someone to confide in and having friends (Dueweke, Hurtado, & Hovey, 2015). Although in multivariate analyses, having a great deal of difficulty being separated from family was strongly associated with depressive symptoms in men, it was not in women. However, there were fewer women separated from family, and smaller sample sizes may have made this more difficult to examine. These findings are similar to those of Letiecq, Grzywacz, Gray, and Eudave (2014), who found that male Latino migrant workers who experienced family separation experienced social disadvantages and elevated levels of depression.

Significant interactions between region and family composition for both men and women, as well as region and Hispanic ethnicity in women, suggest the need to examine social and community factors. Both bivariate and multivariate findings support theories of acculturative stress. Our finding that knowledge of English and education is associated with EDS in multivariate analyses for men and bivariate analyses for women concurs with the literature on acculturation among Latino immigrants and mental health (Balls-Organista, Organista, & Kurasaki, 2003; Rogler, Cortes, & Malgady, 1991; Torres, 2010; Vega et al., 1985). Biculturalism, as indicated by the amount of exposure to Latino culture (Alegría et al., 2007; Finch & Vega, 2003) and Latino self-identity (Torres, 2010), has been shown to buffer the effects of acculturation stress on depression.

A recent article by Marsh, Milofsky, Kissam, and Arcury (2015) focuses on the role of social factors in farmworker housing and health, and it includes a discussion of social capital that is relevant to our findings. Although there are many definitions of social capital, Marsh et al. concentrated on the benefit derived from strong social networks. There likely are strong regional differences in social capital, as well as differences in poverty and social isolation. Examination of regional differences showed a much greater proportion of Mexican-born workers in the Northwest and California and a greater proportion of workers who have been in the United States 14 years in the East, Southeast, and Southwest. The highest proportion of women who indicated that they would not be able to get a nonfarm job in less than 1 month was in the Northwest. Collectively, this evidence suggests that although screening and outreach efforts to protect farmworker mental health need to be directed toward workers who are unaccompanied by family members, the situation is more complex, and regional labor market characteristics need to be taken into account. These results were similar to those

found by Ramos et al. (2015) in Nebraska, where the highest rated stressors among migrant and seasonal crop workers also included issues of economics, acculturation and social isolation, relationship with partner, health, and concerns for children.

Multivariate analyses showed significant gender differences. Demographic effects were weak for both men and women, and ethnicity was only significant for women when crossed with region. Age was not significant for either sex. Family was important for both men and women, as was health. Labor market factors such as fear of being fired were also significant for both men and women, but income and method of payment were only significant for men. Years in the United States was significant for men, with number of years expecting to do farm work in the United States significant for women. Citizenship status was only significant for women.

The study's findings should be considered in light of its limitations. Although the NAWS provides the largest ongoing surveillance of hired crop workers, it does have limitations. Data on EDS were only asked in 2009–2010 and, due to lack of funds, have not been asked more recently. The use of cross-sectional data limits our ability to make causal inferences and to examine exposures over the life course. Some analyses were limited because of small cells; therefore, we collapsed some categories (e.g., education, length of time in the United States, and family composition for women) into larger categories. In addition, numbers were too small to analyze by each ethnic subgroup that were collapsed into the "other" category. Also, the nonlinear association between the ability to read English is difficult to interpret without further information. The NAWS does not include workers with temporary work visas, and its sampling strategy based on receiving permission to interview workers in the field may result in biases favoring operations that are more humane to workers.

The use of all self-reported measures is a limitation, and responses may be subject to recall errors, concerns with social desirability, and potential bias resulting from the sensitive nature of some questions. However, as a result of the use of experienced interviewers who are able to establish rapport with crop workers, potential biases are likely to be small. A previous item analysis of the CES-D in this population showed good internal consistency, with a high frequency of reporting feeling happy or enjoying life and a low frequency of reporting negative social interactions (Grzywacz, Alterman et al., 2010). Because of the length of the core NAWS survey, it was not feasible to conduct clinical psychiatric interviews using instruments such as the Diagnostic Interview Schedule from the Epidemiologic Catchment Area Studies (Burnam et al., 1987; Robins & Regier, 1991) and the Composite International Diagnostic Interview from the National Comorbidity Study (Kessler et al., 1994). Although the CES-D is a reliable measure of current depressive symptoms, assessment via diagnostic instruments or clinical interviews is needed to confirm whether the cases of EDS identified here meet diagnostic criteria for depression.

This study has a number of important strengths. We present the first population-based assessment of EDS in a nationally representative sample of primarily rural crop workers in the United States. In addition, the NAWS collects a great deal of data on socioeconomic, demographic, employment, and health conditions. The use of honoraria given to crop

workers has resulted in a high level of response that greatly aids in protecting the survey estimates from nonresponse bias.

In conclusion, our findings add weight to the body of evidence suggesting that farm work poses several threats to workers' mental health. Results of this study justify the need for culturally and linguistically appropriate mental health services in rural areas. Interventions should involve identifying characteristics of the population that can be used to target outreach and enable services in rural areas. The results of the national analysis suggest that at least some of the variation in the small and regional studies cited earlier may be the result of differences in local labor markets and local conditions. These study results indicate that taking a community-based approach may be useful, such as increasing social support in the community and outreach to crop workers—particularly those who are separated from family. Clearly, men and women reported different stressors. Stressors also differed by region, suggesting that interventions be sex and region specific. Results demonstrate the need to address health care and labor market issues to improve the mental health of these rural workers. Future research should consider the probing of associations identified here in a longitudinal study design with particular attention to gender differences. Rural mental health care providers, particularly those providing mental health services, and researchers working with crop workers will benefit from closer examination of context—specific factors that may contribute to EDS.

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Participant Characteristics

Table 1

		Total		Men		Women	
Characteristic	u	Weighted prevalence %	95% CI	Weighted prevalence %	95% CI	Weighted prevalence %	95% CI
Demographic							
Sex	3,691	100.00		76.00	[74.71, 77.29]	24.00	[22.71, 25.29]
Age							
14–24 years	651	21.90	[20.65, 23.15]	22.62	[21.36, 23.88]	19.61	[18.42, 20.81]
25–34 years	1,021	25.82	[24.50, 27.14]	25.64	[24.32, 26.96]	26.37	[25.04, 27.70]
35–44 years	888	23.63	[22.35, 24.91]	23.03	[21.75, 24.30]	25.54	[24.22, 26.85]
45–54 years	682	18.36	[17.19, 19.53]	17.94	[16.78, 19.10]	19.69	[18.49, 20.89]
55+ years	449	10.30	[9.38, 11.21]	10.77	[9.84, 11.71]	8.79	[7.93, 9.64]
Ethnicity							
Latino	3,058	83.39	[80.75, 83.23]	81.80	[80.64, 82.97]	82.58	[81.43, 83.72]
White/non-Latino	463	12.63	[13.26, 15.52]	14.14	[13.09, 15.19]	15.19	[14.11, 16.27]
Other	146	3.98	[3.02, 4.22]	4.06	[3.46, 4.65]	2.23	[1.79, 2.68]
Cultural							
Educational level							
Primary (6 years)	1,787	45.09	[43.59, 46.60]	45.34	[43.84, 46.85]	44.30	[42.80, 45.80]
Middle (7–9 years)	717	18.32	[17.15, 19.49]	18.48	[17.31, 19.66]	17.79	[16.63, 18.94]
High school (10-12 years)	932	26.78	[25.44, 28.12]	26.92	[25.58, 28.26]	26.34	[25.00, 27.67]
Postsecondary (13-16 years)	254	9.81	[8.91, 10.71]	9.25	[8.38, 10.13]	11.57	[10.61, 12.54]
How well do you speak English?							
Not at all	1,223	32.29	[30.87, 33.70]	29.99	[28.61, 31.38]	39.54	[38.07, 41.02]
A little/somewhat	1,575	39.99	[38.51, 41.46]	42.35	[40.85, 43.84]	32.51	[31.10, 33.93]
Well	887	27.73	[26.38, 29.08]	27.66	[26.31, 29.01]	27.94	[26.59, 29.30]
How well do you read English?							
Not at all	1,687	43.08	[41.58, 44.58]	42.00	[40.51, 43.49]	46.50	[45.00, 48.01]
A little/somewhat	1,149	29.68	[28.30, 31.06]	31.14	[29.74, 32.54]	25.05	[23.74, 26.36]
Well	847	27.24	[25.89, 28.58]	26.86	[25.52, 28.20]	28.45	[27.08, 29.81]
Family							

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		IOGI		Men		Women	
Characteristic	u	Weighted prevalence %	95% CI	Weighted prevalence %	95% CI	Weighted prevalence %	95% CI
Mixed status (children are authorized but		parents are not)					
No	1,088	52.06	[50.55, 53.57]	53.02	[51.51, 54.52]	49.53	[48.02, 51.04]
Yes	841	47.94	[46.43, 49.45]	46.98	[45.48, 48.49]	50.47	[48.96, 51.98]
Family composition							
Single/divorced/separated	1,354	44.66	[43.16, 46.16]	44.90	[43.40, 46.40]	43.91	[42.41, 45.41]
Married but alone	417	11.92	[10.94, 12.90]	15.54	[14.44, 16.63]	.52	[.30, .74]
Married with full family	1,223	40.75	[39.26, 42.23]	37.41	[35.95, 38.88]	51.23	[49.72, 52.74]
Married with partial family	98	2.68	[2.19, 3.16]	2.15	[1.71, 2.59]	4.33	[3.72, 4.95]
Children younger than 15 years old							
No	2,356	61.52	[60.06, 62.99]	67.22	[65.80, 68.63]	43.51	[42.01, 45.00]
Yes	1,335	38.48	[37.01, 39.94]	32.78	[31.37, 34.20]	56.49	[55.00, 57.99]
How difficult is it for you to be separated		from your family?					
Not at all difficult	263	8.08	[7.25, 8.90]	8.11	[7.28, 8.93]	7.99	[7.17, 8.80]
Somewhat (more or less)	462	12.88	[11.87, 13.90]	15.22	[14.14, 16.31]	5.55	[4.85, 6.24]
Very difficult	1,025	28.77	[27.40, 30.14]	30.09	[28.70, 31.47]	24.63	[23.33, 25.93]
Not separated from family	1,912	50.27	[48.76, 51.78]	46.58	[45.07, 48.09]	61.84	[60.37, 63.30]
Health							
General Health: In general, how would you describe your health?	ıld you descr	ibe your health?					
Excellent/good	2,862	77.62	[76.37, 78.88]	77.99	[76.74, 79.24]	75.86	[74.57, 77.15]
Fair/poor	825	22.38	[21.12, 23.63]	22.01	[20.76, 23.26]	24.14	[22.85, 25.43]
Labor market							
Total family annual income							
Did not work previous year	29	2.67	[2.18, 3.16]	2.69	[2.20, 3.18]	2.61	[2.13, 3.09]
<\$5,000	855	21.16	[19.93, 22.40]	21.24	[20.01, 22.48]	20.90	[19.67, 22.13]
\$5,000-9,999	222	7.41	[6.62, 8.21]	7.82	[7.01, 8.63]	6.10	[5.37, 6.82]
\$10,000–14,999	400	13.99	[12.94, 15.04]	12.90	[11.89, 13.91]	17.55	[16.40, 18.70]
\$15,000–19,999	539	14.90	[13.82, 15.97]	16.03	[14.93, 17.14]	11.18	[10.23, 12.13]
\$20,000 or more	1,435	39.87	[38.39, 41.34]	39.32	[37.84, 40.79]	41.66	[40.17, 43.15]
How are you paid?							
- -	2000	30 22	100 00 03 301	90 31	172 75 75 571	20 18	FO 00 10 701

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Characteristic By the piece							
By the piece	u	Weighted prevalence %	95% CI	Weighted prevalence %	65% CI	Weighted prevalence %	95% CI
	428	14.03	[12.99, 15.08]	15.57	[14.47, 16.66]	9.20	[8.33, 10.08]
Combination hourly wage and piece	se 56	1.92	[1.50, 2.33]	1.79	[1.39, 2.19]	2.30	[1.85, 2.75]
Are you covered by unemployment insurance if you lose this job	nsurance if y	ou lose this job					
No	1,974	55.00	[53.50, 56.50]	54.42	[52.92, 55.93]	56.80	[55.30, 58.30]
Yes	1,618	45.00	[43.50, 46.50]	45.58	[44.07, 47.08]	43.20	[41.70, 44.70]
Do you work for this employer on a seasonal basis or year-round?	easonal bas	is or year-round?					
Year-round	2,000	49.37	[47.86, 50.88]	52.39	[50.88, 53.90]	39.61	[38.13, 41.09]
Seasonal	1,402	50.63	[49.12, 52.14]	47.61	[46.10, 49.12]	60.39	[58.91, 61.87]
How long do you expect to continue doing	doing farm v	farm work in the United States?					
<1 year	78	2.67	[2.18, 3.16]	3.16	[2.63, 3.68]	1.16	[0.83, 1.48]
1-3 years	473	15.68	[14.58, 16.77]	14.59	[13.53, 15.66]	19.06	[17.87, 20.24]
4–5 years	94	2.97	[2.46, 3.49]	2.03	[1.61, 2.46]	5.91	[5.20, 6.62]
>5 years	321	6.87	[6.11, 7.64]	7.47	[6.67, 8.26]	5.02	[4.36, 5.68]
>5 years and as long as I am able	2,617	71.81	[70.45, 73.17]	72.75	[71.41, 74.10]	68.89	[67.46, 70.26]
Could you get a U.S. nonfarm job within a month?	thin a montl	1.?					
No	1,769	58.31	[56.82, 59.80]	56.67	[55.18, 58.17]	63.65	[62.20, 65.10]
Yes	1,207	41.69	[40.20, 43.18]	43.33	[41.83, 44.82]	36.35	[34.90, 37.80]
Are you afraid that you could be fired from this farm job?	1 from this f.	arm job?					
No	2,608	73.44	[72.11, 74.78]	76.90	[75.63, 78.18]	62.42	[60.96, 63.88]
Yes	866	26.55	[25.22, 27.89]	23.09	[21.82, 24.36]	37.58	[36.12, 39.04]
Region							
East	537	12.76	[11.75, 13.77]	14.42	[13.35, 15.48]	7.52	[6.73, 8.32]
Southeast	525	12.47	[11.48, 13.47]	13.38	[12.35, 14.41]	09.6	[8.71, 10.49]
Midwest	821	19.51	[18.31, 20.71]	16.31	[15.20, 17.43]	29.63	[28.25, 31.01]
Southwest	301	7.14	[6.36, 7.92]	7.64	[6.84, 8.45]	5.55	[4.86, 6.24]
Northwest	167	18.22	[17.05, 19.39]	19.64	[18.44, 20.84]	13.72	[12.68, 14.76]
California	1,259	29.89	[28.51, 31.28]	28.61	[27.24, 29.97]	33.98	[32.55, 35.41]
Employment Years in United States							

		Total		Men		Women	
Characteristic	и	Weighted prevalence %	95% CI	Weighted prevalence %	95% CI	Weighted prevalence %	95% CI
15+ years	1,376	33.87	[32.44, 35.30]	34.07	[32.64, 35.50]	33.21	[31.79, 34.63]
Farmworker migrates for work							
$ m N_{0}$	2,949	72.66	[71.31, 74.01]	69.53	[68.14, 70.92]	82.57	[81.43, 83.72]
Yes	738	27.34	[25.99, 28.69]	30.47	[29.08, 31.86]	17.43	[16.28, 18.57]
Years doing farm work in the United States	States						
<5 years	930	32.94	[31.52, 34.36]	32.20	[30.79, 33.61]	35.27	[33.83, 36.71]
6-10 years	786	21.68	[20.44, 22.93]	19.87	[18.66, 21.07]	27.38	[26.03, 28.72]
11–15 years	558	13.30	[12.27, 14.32]	13.20	[12.18, 14.22]	13.61	[12.58, 14.65]
>15 years	1,383	32.08	[30.67, 33.49]	34.74	[33.30, 36.17]	23.74	[22.45, 25.02]
Current status							
Citizen	946	27.65	[26.30, 29.00]	28.82	[27.45, 30.19]	23.96	[22.67, 25.25]
Has work authorization	839	20.66	[19.44, 21.88]	19.39	[18.20, 20.58]	24.66	[23.36, 25.97]
Unauthorized	1,883	51.69	[50.18, 53.20]	51.79	[50.28, 53.30]	51.37	[49.86, 52.88]
Employer							
Grower, packing house, nursery	3,227	85.19	[84.12, 86.27]	85.92	[84.87, 86.97]	82.90	[81.76, 84.03]
Farm labor contractor	464	14.81	[13.73, 15.88]	14.08	[13.03, 15.13]	17.10	[15.97, 18.24]

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Table 2

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Elevated Depressive Symptoms Suggestive of Clinical Severity

	Total		Men		Women		p value
Characteristic	Weighted prevalence %	95% CI	Weighted prevalence %	95% CI	Weighted prevalence %	95% CI	
Demographic							
Sex	10.42	[9.50, 11.34]	8.31	[7.48, 9.14]	17.07	[15.93, 18.21]	<.0001
Age							<.0001
14-24 years	62.6	[8.89, 10.69]	8.66	[6.61, 10.71]	13.93	[9.11, 18.75]	
25–34 years	11.26	[10.31, 12.21]	9.28	[7.29, 11.26]	17.36	[12.81, 21.91]	
35–44 years	7.70	[6.89, 8.51]	7.50	[5.60, 9.41]	8.28	[4.92, 11.64]	
45–54 years	12.99	[11.97, 14.01]	6.86	[4.79, 8.92]	30.67	[24.26, 37.07]	
55+ years	11.26	[10.31, 12.21]	9.45	[6.36, 12.54]	18.28	[10.24, 26.32]	
Ethnicity							<.0001
Latino	10.72	[9.69, 11.75]	8.64	[7.56, 9.72]	17.25	[14.68, 19.82]	
White/non-Latino	7.10	[5.05, 9.15]	5.86	[3.69, 8.03]	10.75	[5.83, 15.67]	
Other	17.76	[11.68, 23.84]	10.76	[5.42, 16.10]	58.16	[37.73, 78.58]	
Cultural							
Educational level							<.0001
Primary (6 years)	10.00	[9.09, 10.91]	7.55	[6.19, 8.91]	17.98	[14.42, 21.53]	
Middle (7–9 years)	12.45	[11.45, 13.45]	12.58	[9.90, 15.25]	12.03	[7.27, 16.79]	
High school (10–12 years)	9.73	[8.83, 10.63]	8.96	[7.05, 10.86]	12.24	[8.30, 16.18]	
Postsecondary (13-16 years)	10.42	[9.50, 11.34]	1.69	[0.22, 3.16]	32.53	[24.04, 41.03]	
How well do you speak English?							<.0001
Not at all	11.65	[10.68, 12.62]	9.42	[7.57, 11.27]	17.01	[13.33, 20.70]	
A little/somewhat	9.23	[8.36, 10.10]	7.65	[6.23, 9.06]	15.76	[11.82, 19.71]	
Well	10.71	[9.78, 11.64]	8.17	[6.36, 9.97]	18.67	[14.13, 23.22]	
How well do you read English?							<.0001
Not at all	10.85	[9.91, 11.79]	8.50	[7.01, 9.99]	17.59	[14.14, 21.03]	
A little/somewhat	8.48	[7.64, 9.32]	8.27	[6.56, 9.98]	9.29	[5.71, 12.87]	
Well	11.87	[10.89, 12.85]	8.11	[6.29, 9.94]	23.09	[18.22, 27.96]	

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				Men	Women	nen	p value
Characteristic	Weighted prevalence %	95% CI	Weighted prevalence %	95% CI	Weighted prevalence %	95% CI	
Mixed status (children are citizens but parents are not)							8600.
No	10.95	[10.01, 11.89]	11.18	[9.08, 13.27]	11.54	[7.96, 15.12]	
Yes	8.86	[8.00, 9.72]	4.62	[3.14, 6.10]	19.31	[14.93, 23.69]	
Family composition							
Single/divorced/separated	12.19	[11.20, 13.18]	8.36	[6.82, 9.91]	24.49	[20.19, 28.80]	
Married but alone	21.46	[20.22, 22.70]	21.52	[17.62, 25.42]	15.81	[0, 49.29]	
Married with full family	4.00	[3.41, 4.59]	2.84	[1.83, 3.86]	99.9	[4.35, 8.97]	
Married with partial family	13.71	[12.67, 14.75]	90.9	[0.03, 12.14]	25.67	[11.75, 39.60]	
Children younger than 15 years old							<.0001
No	12.93	[11.64, 14.22]	11.19	[9.86, 12.52]	21.44	[17.60, 25.28]	
Yes	6.40	[5.20, 7.59]	2.42	[1.49, 3.35]	13.71	[10.89, 16.53]	
How difficult is it for you to be separated from your family?							<.0001
Not at all difficult	69.9	[5.94, 7.44]	1.63	[0.08, 3.18]	22.78	[13.63, 31.93]	
Somewhat (more or less)	6.56	[5.81, 7.31]	6.01	[3.89, 8.14]	11.27	[2.99, 19.54]	
Very difficult	15.44	[14.35, 16.53]	15.88	[13.56, 18.20]	13.75	[9.47, 18.03]	
Not separated from family	9.29	[8.05, 10.54]	5.53	[4.36, 6.70]	18.17	[15.15, 21.20]	
General health							
In general, how would you describe your health?							<.0001
Excellent/good	7.86	[6.94, 8.79]	6.35	[5.40, 7.31]	12.88	[10.49, 15.27]	
Fair/poor	19.12	[16.61, 21.63]	15.26	[12.58, 17.95]	29.55	[23.95, 35.16]	
Labor market							
Total family income							<.0001
Did not work previous year	22.62	[21.36, 23.88]	11.98	[4.98, 18.98]	58.47	[38.97, 77.97]	
<\$5,000	12.85	[11.84, 13.86]	11.15	[8.74, 13.57]	18.47	[13.04, 23.90]	
\$5,000–9,999	11.31	[10.35, 12.27]	9.90	[6.13, 13.68]	17.22	[7.44, 27.00]	
\$10,000–14,999	11.82	[10.84, 12.80]	6.84	[4.35, 9.32]	23.79	[17.29, 30.29]	
\$15,000–19,999	8.67	[7.82, 9.52]	8.95	[6.43, 11.47]	7.35	[2.36, 12.34]	
\$20,000 or more	8.75	[7.90, 9.60]	6.58	[5.18, 7.98]	15.45	[11.87, 19.03]	
How are you paid?							,

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	Total	-	Men		Women	en	p value
Characteristic	Weighted prevalence %	95% CI	Weighted prevalence %	95% CI	Weighted prevalence %	95% CI	
By the hour	10.84	[99.90, 11.78]	8.55	[7.43, 9.67]	17.05	[14.57, 19.54]	
By the piece	10.06	[9.15, 10.97]	8.97	[6.46, 11.49]	15.87	[8.44, 23.30]	
Combination hourly wage and piece rate	7.19	[6.41, 7.97]	3.65	[0, 8.51]	15.89	[1.02, 30.75]	
Covered by unemployment insurance if you lose this job?							<.0001
No	11.49	[10.53, 12.45]	9.65	[8.24, 11.05]	16.99	[13.90, 20.07]	
Yes	9.12	[8.25, 9.99]	6.63	[5.33, 7.92]	17.32	[13.75, 20.89]	
Work for this employer on a seasonal basis or year-round?							<.0001
Year-round	6.83	[6.07, 7.59]	8.19	[7.23, 9.15]	12.53	[8.99, 16.07]	
Seasonal basis	12.65	[11.65, 13.65]	20.46	[2.16, 38.76]	20.60	[17.10, 24.10]	
How long do you expect to continue doing farm work in the United States?							<.0001
<1 year	11.01	[10.06, 11.96]	7.51	[2.27, 12.75]	40.90	[12.37, 69.44]	
1–3 years	12.26	[11.27, 13.25]	12.97	[9.87, 16.08]	10.55	[6.15, 14.94]	
4–5 years	33.94	[32.51, 35.37]	13.73	[5.21, 22.25]	55.66	[42.91, 68.41]	
>5 years	16.72	[5.59, 17.85]	12.56	[8.28, 16.84]	36.07	[22.69, 49.45]	
More than 5 years and as long as I am able	8.35	[7.51, 9.19]	6.56	[5.54, 7.59]	14.26	[11.63, 16.89]	
Could you get a U.S. nonfarm job within a month?							.0049
No	10.31	[9.39, 11.23]	9.64	[8.12, 11.16]	12.26	[9.39, 15.13]	
Yes	9.17	[8.30, 10.04]	6.25	[4.82, 7.67]	20.50	[15.83, 25.18]	
Are you afraid that you could be fired from this farm job?							9900.
No	5.76	[5.06, 6.46]	4.97	[4.10, 5.83]	8.86	[6.61, 11.10]	
Yes	22.89	[21.62, 24.16]	19.25	[16.37, 22.12]	30.01	[25.34, 34.69]	
Region							<.0001
East	9.77	[8.87, 10.67]	8.70	[6.13, 11.27]	16.28	[7.98, 24.58]	
Southeast	8.29	[7.46, 9.12]	9.01	[6.30, 11.73]	5.10	[0.72, 9.48]	
Midwest	5.93	[5.22, 6.64]	5.78	[3.78, 7.78]	6.19	[3.46, 8.92]	
Southwest	10.64	[9.71, 11.57]	7.22	[3.97, 10.46]	25.57	[14.15, 36.98]	
Northwest	11.41	[10.45, 12.37]	7.35	[5.31, 9.39]	29.81	[22.19, 37.42]	
California	13.85	[12.81, 14.89]	10.19	[8.23, 12.15]	23.59	[19.10, 28.08]	

	Total		Men		Women		p value
Characteristic	Weighted prevalence %	95% CI	Weighted prevalence %	95% CI	Weighted prevalence %	95% CI	
Years in United States							<.0001
0-14 years	11.17	[10.22, 12.12]	98.6	[8.56, 11.17]	15.45	[12.58, 18.32]	
15+ years	10.32	[9.40, 11.24]	5.92	[4.48, 7.35]	25.34	[20.45, 30.24]	
Farmworker migrates for work							<.0001
No	10.37	[9.45, 11.29]	7.69	[6.58, 8.80]	17.50	[14.92, 20.08]	
Yes	10.57	[9.64, 11.50]	9.76	[7.89, 11.62]	15.04	[9.76, 20.32]	
Years doing farm work in the United States							<.0001
<5 years	10.24	[8.64, 11.85]	9.24	[7.46, 11.02]	13.12	[9.61, 16.63]	
6–10 years	14.04	[11.78, 16.31]	8.91	[6.68, 11.13]	25.75	[20.60, 30.91]	
11–15 years	8.78	[6.43, 11.13]	8.62	[5.93, 11.31]	9.27	[4.42, 14.11]	
>15 years	8.71	[7.20, 10.22]	6.81	[5.32, 8.30]	17.44	[12.64, 22.25]	
Current status							<.0001
Citizen	7.15	[6.37, 7.93]	5.87	[4.35, 7.39]	12.02	[7.91, 16.12]	
Has work authorization	12.29	[11.30, 13.28]	7.21	[5.17, 9.26]	24.87	[19.49, 30.25]	
Unauthorized	11.29	[10.33, 12.25]	10.10	[8.65, 11.56]	15.08	[11.99, 18.16]	
Employer							<.0001
Grower, packing house, nursery	9.11	[8.24, 9.98]	7.63	[6.63, 8.62]	13.98	[11.64, 16.33]	
Farm labor contractor	17.92	[16.76, 19.08]	12.51	[9.45, 15.56]	32.03	[25.07, 38.98]	

 $\frac{a}{p}$ value for difference between men and women.

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lable 3

Backward Linear Regression Results for Elevated Depressive Symptoms for Men

Table 3

Overall p value .0010 <.0001 <.0001 .0007 .0037 .0043 Least squares mean (LSM) LSM confidence interval 1.6496 Upper 2.0795 1.5387 2.2487 1.9356 1.7099 1.7881 1.3775 1.7784 2.0475 1.2596 1.8057 1.4171 1.3411 Lower 1.1963 1.2163 1.0243 1.2033 1.0755 1.6093 1.2134 .5199 .6947 1.1731 4062 7807 .8623 .3374 1.4758 1.6379 1.4957 1.5615 1.1597 1.9290 1.5096 1.1397 1.5759 .9935 1.3671 .9305 1.0361 Standard error .1818 .2613 3796 .1715 .3447 .2464 0000 .2685 0000 0000 3629 3609 .2035 .1742 0000 .1506 0000 1.0719 -.8316 -.6678 0000 -.1055-.6767 -.4362-.5254-.0857-.3498.4366 .7073 0000 0000 .4194 0000 0000 .5651 Ф How difficult is it for you to be separated from your family? In general, how would you describe your health? Characteristic Did not work previous year Married with partial family How well do you read English? Postsecondary (13-16 years) Not separated from family Single/divorced/separated Somewhat (more or less) High school (10-12 years) Married with full family Not at all difficult Total family income Family composition Married but alone Middle (7-9 years) Primary (6 years) A little/somewhat Excellent/good Very difficult Educational level General health Fair/poor Labor market Not at all Well Family

	<u>a</u>	Standard error	Least squares mean (LSM)	LSM confid	LSM confidence interval	
Characteristic				Lower	Upper	Overall p value
<\$5,000	9181.	.2035	1.8433	1.4644	2.2222	
\$5,000-9,999	4494	.2487	1.2119	.8052	1.6187	
\$10,000–14,999	6242	.2045	1.0371	.7020	1.3723	
\$15,000–19,999	2617	.2009	1.3996	1.0300	1.7692	
\$20,000 or more	0000	0000	1.6613	1.3438	1.9789	
Are you afraid that you could be fired from this farm job?						<.0001
No	-1.2056	.1993	.7550	.4201	1.0898	
Yes	0000	0000.	1.9606	1.6036	2.3176	
Years in United States						.0004
0–14 years	.3854	.1065	1.5505	1.2899	1.8111	
15+ years	0000	0000.	1.1651	.8241	1.5060	
Region						.3468
East	3017	.3735				
Southeast	1672	.4096				
Midwest	3697	.4513				
Southwest	1149	.5084				
Northwest	6179	.3957				
California	00000	0000				
Region by family composition						.0004
East						
Single/divorced/separated	00000	0000	1.2254	.8600	1.5908	
Married but alone	2146	.5474	2.0827	.6941	2.2333	
Married with full family	.3765	.3827	.7704	.3047	1.2360	
Married with partial family	5914	.5452	.5285	3135	1.3706	
Southeast						
Single/divorced/separated	00000	0000	1.3600	.8359	1.8840	
Married but alone	9681	.6161	1.4637	.6941	2.2333	
Married with full family	.0530	.4216	.5815	.1371	1.0259	
M	,	0000	2 6440	1761	0000	

	Я	Standard error	Standard error Least squares mean (LSM)	LSM confidence interval	ence interval	
Characteristic				Lower	Upper	Overall p value
Single/divorced/separated	0000.	0000	1.1575	.6421	1.6728	
Married but alone	.1820	9269.	2.4114	1.3040	3.5188	
Married with full family	.2436	.4254	.5696	.0507	1.0885	
Married with partial family	2560	.5438	0962.	.1923	1.3998	
Southwest						
Single/divorced/separated	0000	0000	1.4123	.7244	2.1001	
Married but alone	9762	.7345	1.5080	.5209	2.4951	
Married with full family	.3177	.6063	.8985	.0353	1.8322	
Married with partial family	T877.	.5176	2.0945	1.6775	2.5115	
Northwest						
Single/divorced/separated	0000	0000	.9093	.5158	1.3027	
Married but alone	.1923	.5094	2.1734	1.6585	2.6884	
Married with full family	.7020	.4080	8677.	.3902	1.1694	
Married with partial family	.1725	.8563	.9763	5461	2.4986	
California						
Single/divorced/separated	0000.	0000	1.4123	.7244	2.1001	
Married but alone	0000	0000	2.5990	2.1876	3.0105	
Married with full family	0000	0000	.6957	.6620	2.1814	
Married with partial family	0000.	0000	1.4217	.8723	2.1819	
How are you paid?						.0217
By the hour	1456	.2163	1.4332	1.1940	1.6724	
By the piece	1052	.2282	1.4736	1.1596	1.7875	
Combination hourly wage and piece rate	6332	.2631	.9456	.5273	1.3640	
Salary	0000	0000	1.5788	1.0965	2.0611	

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Table 4

	B	Standard error	Least squares mean (LSM)	LSM confidence interval	nce interval	
Characteristic				Lower	Upper	Overal p value
Demographic						
Hispanic ethnicity						.1209
No	2.9331	1.8247				
Yes	0000	0000.				
Family						
Accompanied by nuclear family						.7676
No	9149	8908.				
Yes	0000	0000				
Children younger than 15 years old						.0001
None	-1.9348	1.3502	3.3743	2.6529	4.0958	
1–2	-2.0428	1.3635	3.2663	2.3452	4.1875	
3-4	-3.2032	1.3697	2.1060	1.1412	3.0707	
>4	0000	0000	5.3091	2.6293	7.9889	
General health						.0121
In general, how would you describe your health?						
Excellent/good	-1.1705	.4606	2.9287	2.0184	3.8389	
Fair/poor	0000	0000	4.0992	2.9056	5.2928	
Labor market						
How long do you expect to continue doing farm work in the United States?						.0110
<1 year	1.1344	1.0288	3.6115	1.4353	5.7877	
1–3 years	.7752	.4836	3.2523	1.9979	4.5067	
4-5 years	2.2364	.7313	4.7135	3.2209	6.2062	
>5 years	1.0381	.6758	3.5152	2.1927	4.8378	
More than 5 years and as long as I am able	0000	0000	2.4771	1.5062	3.4479	
Are you afraid that you could be fired from this farm job?						.0038
No	-1.0504	.3570	2.9887	1.9767	4.0008	

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5.0704

3.0078

4.0391

0000

0000

Yes

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	2	Standard error	Least squares mean (LSM)	LSM confid	LSM confidence interval	
Characteristic				Lower	Upper	Overal p value
Region						.0055
East	-1.1321	.6030				
Southeast	-1.5036	.5264				
Midwest	-1.2766	.5659				
Southwest	1977	.8785				
Northwest	0762	.7241				
California	0000.	0000				
Region × Hispanic						6900.
East						
Not Hispanic	-2.2600	1.9527	3.5201	2.1637	4.8764	
Hispanic	0000	0000	2.8369	1.6364	4.0374	
Southeast						
Not Hispanic	-1.3358	1.9264	3.9967	2.6828	5.3106	
Hispanic	0000	0000	2.3994	1.4488	3.3500	
Midwest						
Not Hispanic	-2.0607	1.9432	3.0479	1.6035	4.4923	
Hispanic	0000:	0000	2.1755	1.2144	3.1365	
Southwest						
Not Hispanic	-2.2271	1.9617	3.9142	2.6519	5.1765	
Hispanic	0000:	0000	3.2081	1.6996	4.7166	
Northwest						
Not Hispanic	-5.2021	2.0768	2.6123	2.6123	2.6123	
Hispanic	0000	0000	4.8812	4.8812	4.8812	
California						
Not Hispanic	0000:	0000	6.2540	2.7664	9.7417	
Hispanic	0000:	0000	3.3209	2.2808	4.3610	
Region by presence of nuclear family						<.0001
East						
Not accompanied	1.2963	.9901	3.3692	1.9077	4.8307	
Accompanied	0000.	0000	2.9878	1.9000	4.0756	

	8	Standard error	Standard error Least squares mean (LSM)	LSM confidence interval	ence interval	
Characteristic				Lower	Upper	Overal p value
Southeast						
Not accompanied	1.1642	.8780	3.3227	2.1451	4.5003	
Accompanied	0000	0000	3.0734	2.1190	4.0278	
Midwest						
Not accompanied	.2624	.7874	2.2854	1.0414	3.5294	
Accompanied	0000	0000	2.9380	1.9669	3.9091	
Southwest						
Not accompanied	.1700	1.0353	3.1886	1.7990	4.5783	
Accompanied	0000	0000	3.9336	2.3308	5.5365	
Northwest						
Not accompanied	3.2731	6191.	4.9258	3.6046	6.2470	
Accompanied	0000	0000	2.5677	1.2227	3.9127	
California						
Not accompanied	0000	0000	4.3300	2.0493	6.6107	
Accompanied	0000	0000	5.2449	3.5680	6.9219	
Current status						.0343
Citizen	3902	.5106	2.9990	2.0018	3.9962	
Has work authorization	.7644	.4138	4.1536	3.0047	5.3024	
Unauthorized	0000	0000	3.3892	2.2459	4.5325	