Supplemental Digital Content, Table 1. Characteristics of Nurses and Hospitals

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| **Nurses (*N* = 385)** | **n (%)** |
| **Age** |  |
| 34 years and younger  | 151 (42.9) |
| 35 – 44 years | 65 (18.5) |
| 45 years and older | 136 (38.6) |
| **Experience in role** | **n (%)** |
| Greater than 10 years | 119 (35.1)  |
| **Experience on current patient care unit** | **n (%)** |
| 6 months to 2 years | 107 (31.5) |
| **Gender** | **n (%)** |
| Male | 27 (7.7) |
| Female | 323 (92.3) |
| **Highest Nursing Degree** | **n (%)** |
| Diploma or Associate Degree | 91 (26.8) |
| Baccalaureate Degree | 197 (58.1)  |
| Master’s Degree | 20 (5.9) |
| **National Nursing Certification** | **n (%)** |
| Yes | 209 (59.5) |
| **Shift Worked (8 or 12 hours)** | **n (%)** |
| Days  | 215 (61.1) |
| Nights  | 131 (37.2) |
| **Number of hours worked/week** |  |
| More than 30 hours/week | 323 (92) |
| **Nurse staffing** | ***Mean(SD)*** |
| Patients/Nurse | 5.65 (4.14) |
| **Hospitals (*N* = 5)** | **n (%)** |
| **Bed Size** |  |
| 101- 250 beds | 2 (40) |
| More than 250 beds | 3 (60) |
| **Status** | **n (%)** |
| Non-Teaching | 4 (80) |
| Teaching | 1 (20) |
| **ANCC Designation** | **n (%)** |
| Magnet®  | 3 (60) |