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# A conceptual framework to evaluate the outcomes and impacts of water safety plans

#### Richard J. Gelting, Kristin Delea, and Elizabeth Medlin

Global Water, Sanitation and Hygiene Team, Environmental Health Services Branch, National Center for Environmental Health, United States Centers for Disease Control and Prevention, Department of Health and Human Services, Atlanta, GA

#### Abstract

A Water Safety Plan (WSP) is a preventive, risk management approach to ensure drinking water safety. The World Health Organization (WHO) guidelines place WSPs within a larger 'framework for safe drinking-water' that links WSPs to health, creating an implicit expectation that implementation of WSPs will safeguard health in areas with acceptable drinking water quality. However, many intervening factors can come between implementation of an individual WSP and ultimate health outcomes. Evaluating the impacts of a WSP, therefore, requires a much broader analysis than simply looking at health improvements. Until recently, little guidance for the monitoring and evaluation of WSPs existed. Drawing examples from existing WSPs in various regions, this paper outlines a conceptual framework for conducting an overall evaluation of the various outcomes and impacts of a WSP. This framework can provide a common basis for implementers to objectively monitor and evaluate the range of outcomes and impacts from WSPs, as well as a common understanding of the time frames within which those results may occur. As implementers understand the various outcomes and impacts of WSPs will develop, further enabling the scaling up of WSP implementation and provision of better quality water.

#### Keywords

drinking water; evaluation; impacts; logic model; outcomes; Water Safety Plans

#### INTRODUCTION

According to the World Health Organization (WHO) Guidelines for Drinking-water Quality, 'The most effective means of consistently ensuring the safety of a drinking-water supply is through the use of a comprehensive risk assessment and risk management approach that encompasses all steps in water supply from catchment to consumer. In these guidelines, such approaches are called water safety plans (WSPs)' (WHO 2011). The WSP is an approach based largely upon Hazard Analysis and Critical Control Point (HACCP) principles, a

Richard J. Gelting, 4770 Buford Highway NE, MS F-60, Atlanta, GA 30341, USA.

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preventive risk management system developed to ensure food safety. The WHO guidelines place WSPs within a larger 'framework for safe drinking-water' that includes the public health context and health outcomes and also contains health-based targets and drinking water surveillance (Figure 1). As such, WSPs are specifically linked to health, with an implicit expectation that implementation of WSPs will safeguard health in areas with acceptable drinking water quality. However, the link between a WSP undertaken for an existing piped drinking water system and ultimate health outcomes may not be this direct. Many systems, prior to WSP initiation, already have multiple barriers between sources of contamination and consumers, such as source protection, water treatment with residual disinfection, safe storage, and a distribution system that prevents recontami-nation of treated water.

Many intervening factors can come between implementation of an individual WSP and ultimate health outcomes. Some examples may include operational factors such as continuity of service, or institutional factors such as better training for employees that results in improved protection of water safety. Evaluating the impacts of a WSP, therefore, requires a much broader analysis than simply looking at health improvements. Just as WSPs are placed into a larger 'framework for safe drinking-water' in the WHO drinking water guidelines, the outcomes and impacts of WSPs must also be placed into a larger context beyond simply health. Drawing examples from existing WSPs in various regions, this paper outlines a conceptual framework for conducting an overall evaluation of the various outcomes and impacts of a WSP, and also provides a basis for the development of indicators to measure those outcomes and impacts. This framework also provides a common understanding of the time frames within which various WSP outcomes and impacts may occur, and illustrates the various benefits of implementing WSPs, even when no direct health impacts are immediately apparent at the individual project level. As WSP implementers understand the various outcomes and impacts of WSPs beyond health, a strong evidence base for the effectiveness of WSPs will develop, further enabling the scaling up of WSP implementation.

Until recently, little guidance for the monitoring and evaluation of WSPs existed. Most WSP implementers either did not evaluate their WSPs in a formal manner or developed their own methods of evaluation. Currently, more efforts are being made to standardize the monitoring and evaluation of WSPs globally. The principles laid out in this conceptual framework were developed to help WSP implementers standardize the approach they use for evaluation and consider the range of outcomes and impacts from WSPs. This framework is designed to be one of a set of tools to guide the implementation and evaluation of WSPs, along with the WHO guidelines (WHO 2011), the Water Safety Plan Manual (Bartram *et al.* 2009), the Water Safety Plan Quality Assurance Tool developed by WHO and the International Water Association (IWA) (WHO/IWA 2010) and other tools and resources developed for national or regional use. The framework should therefore be used as a complement to these other tools rather than as a stand-alone instrument. This paper presents a summary of a more-detailed conceptual framework that can be found at http://www.cdc.gov/nceh/ehs/GWASH/Publications/WSP\_Evaluation\_Framework.pdf.

### METHODS: STRUCTURE OF THE CONCEPTUAL FRAMEWORK TO EVALUATE WSP IMPACTS

This conceptual framework for evaluating WSP outcomes and impacts uses a logic model structure. Logic models are 'graphic depictions of the relationship between a program's activities and its intended outcomes' (U.S. Department of Health and Human Services [USDHHS] 2005). Although logic models can vary in structure, they often contain the following basic elements (W.K. Kellogg Foundation 2004; USDHHS 2005):

- Inputs: resources available to a program (including human, financial, organizational, and community resources)
- Activities: what a program does with the above inputs (processes, tools, actions)
- Outputs: direct products of program activities
- Outcomes: intermediate changes resulting from a program's activities and outputs, sometimes divided into short and longer term outcomes (changes in behavior, knowledge, skills, status and level of functioning)
- Impacts: ultimate change as a result of program activities

Drawing examples from existing WSPs (Table 1), this framework places WSPs into a larger context that includes these elements of a logic model. Figure 2 shows the WSP Conceptual Framework.

This conceptual framework also contains a time element, to illustrate how different WSP outcomes and impacts become apparent at different points in time. For example, longer term effects such as improvements in health will not be apparent during the output phase when the WSP is being developed, or even in the outcome phase when the first effects become apparent. The process of undertaking a WSP and any subsequent outcomes and impacts from that process is not a linear one. Figure 2 necessarily represents a simplified schematic of what can happen during this process and variations will obviously occur. In addition, feedback and interactions between the elements will occur and influence the process as well.

## RESULTS AND DISCUSSION: THE CONCEPTUAL FRAMEWORK TO EVALUATE WSP IMPACTS

#### Inputs

Inputs are the human, financial, organizational, and community resources available to a program to implement activities. Since a WSP is designed to be a stakeholder-based process, one of the primary resources is the institutional partners involved in the WSP process. Those partners can include the obvious and expected ones such as the water supplier, regulatory and permitting agencies, and organizations with responsibility for water-shed or recharge areas. However, they should also include other less traditional partners, such as consumers or consumer groups, private industries working in water-shed or recharge areas, and local government entities. Although other stakeholders are often critical of the process and its

success, the involvement and commitment of the water supplier is a *sine qua non* for a successful WSP.

Beyond the institutions involved in WSP implementation, individuals also often play a large role in ensuring the success of a WSP. Such 'champions' often help in initiating and organizing the WSP process and also motivate other partners to get or stay involved. WSP champions can come from any of the institutional partners mentioned above and are not always necessarily within the water supplier.

In order to successfully implement a WSP, the stake-holders have to provide specific resources such as time commitment of staff, facilities to hold meetings or workshops, and materials and equipment for those events, all of which represent inputs. In addition, knowledge is an input provided by the stakeholders, as the WSP process typically draws heavily on existing information and experience. Providing these resources demonstrates a level of political will and motivation to support the WSP, which is also considered an input on the part of the stakeholders and management (Summerill *et al.* 2010a). Although motivation is an input at the very beginning of the WSP process, it remains crucial throughout the process. This is especially true in the transition from outputs to outcomes, where recommendations from the WSP are actually implemented, resulting in positive changes. Without continuing motivation, the WSP can become an exercise in report writing that stops at the output phase when the initial WSP document is finished, never achieving the WSP's full potential for change.

#### Activities and outputs

For the purposes of this conceptual framework for evaluating WSP impacts, the WSP itself is considered both the program activity and program output (Figure 2). Thus, the WSP is both what the program does (an activity) and the product of the program activity (an output). Using the inputs described above, the program undertakes the *process* of a WSP, an activity involving steps such as forming a WSP team, developing a water system description, assessing risks for that system, identifying control measures to manage those risks and implementing and verifying those corrective actions (Bartram *et al.* 2009). At the same time, the *product* of the WSP process is the WSP document itself, which represents an output. Although this output provides the foundation for change, it does not yet represent change; additional steps are required to actually improve drinking water safety. These changes represent *outcomes* and are discussed in the next section.

#### Outcomes

The outcomes from a WSP are the intermediate changes that result from the WSP process. Whereas products such as the WSP document represent outputs, an outcome occurs when there is a change that results from a WSP. Continued motivation and commitment is needed to carry the WSP outputs discussed above through to outcomes that can actually improve drinking water safety.

WSP outcomes can be quite diverse, and this framework classifies these outcomes into four categories: institutional, operational, financial and policy changes. Examples drawn from WSP case studies are used to illustrate each type of outcome (Table 1). As shown in Figure

2, these different outcomes typically occur at different time scales, with institutional changes often being the first ones to become apparent, followed by operational and financial changes, and, ultimately, policy changes. The case studies cited represent a spectrum of situations, from small community water systems to large urban water systems.

#### Outcomes: institutional change

Institutional changes are typically the first outcomes resulting from the WSP process. Many of these institutional changes occur within the water supplier, but they occur in other stakeholders involved in the WSP process as well. In the six WSP case studies, these institutional outcomes were observed to fall into three areas: increased communication and collaboration, improved knowledge and attitudes, and increased training.

(a) Increased communication and collaboration.—Increased communication and collaboration among stakeholders may be one of the most important initial outcomes from the WSP process. By catalyzing better communication and collaboration, WSPs may help to produce effective action steps toward improving drinking water safety. For example, in Guyana, the WSP process brought together various stakeholders, including the water supplier and the drinking water regulator. A representative of the water supplier stated that the WSP process had greatly improved relations and communications with the regulator, leading to better coordination of efforts to improve drinking water safety, such as monitoring of water quality in the distribution network (Gelting 2008, personal communication).

(b) Improved knowledge and attitudes.—An increase in knowledge about and understanding of the drinking water system among water supplier staff and other stakeholders often naturally occurs over the course of the WSP process. When staff are encouraged to collaborate and take an active role in the WSP development process, an increase in understanding of the water system is often observed. In South Africa and Bangladesh, due to increased understanding of all parts of the water supply system, operators were observed to have an improved ability to prevent and resolve water quality issues on their own after WSP implementation. This, in turn, encouraged staff to share their knowledge with colleagues in the utility, in order to further increase understanding among less-knowledgeable staff (Mahmud *et al.* 2007; Rand Water 2007). The WSP process can help create a positive environment of good communication, collaboration, and understanding, where staff feel more competent and recognized for their work. This environment can, in turn, lead to improvements in staff perceptions and attitudes toward their roles and responsibilities (Summerill *et al.* 2010b).

(c) Increased training.—In addition to the above institutional outcomes, more formal training can be identified as a need during the WSP process. In Australia, a noted increase in understanding and capacity due to staff involvement in the WSP process led management to implement a formal training program, leading to further improvements in knowledge, increased discipline, and increased ownership among staff for their specific roles (Mullenger *et al.* 2002). In South Africa, the WSP identified a need for increased training and learning opportunities for internal staff, as well as future employees. To alleviate this problem, the water supplier established professorial chairs at various universities, instituted a skills-

building training program, and adopted a two-year graduate training program in which newly qualified graduates are mentored by water provider staff (Rand Water 2007).

#### Outcomes: operational changes

Operational changes are often the most tangible outcomes of the WSP process. In the six WSP case studies, operational outcomes were observed to fall into two areas: improved system infrastructure and implementation of improved procedures. These operational outcomes usually occur simultaneously or slightly later than the occurrence of institutional outcomes.

(a) Improved system infrastructure.—Development of the WSP itself and WSPrelated documents can lead to improved system infrastructure through the use of WSP tools, such as system infrastructure assessments, water quality assessments, and monitoring plans. In the case of Bangladesh, WSPs resulted in direct action by 'caretakers' (community water operators) to reduce risks to drinking water, including repairing damaged water source infrastructure, moving sources of contamination, and cleaning the surroundings of the water supplies (Mahmud *et al.* 2007). A WSP in Uganda called for a system assessment which showed that the sanitary integrity of valve boxes was a concern, with missing inspection covers and the presence of stagnant water making valves vulnerable to contamination. As a result of these findings, the utility addressed and fixed all issues with the valve boxes. This improvement in system infrastructure was a direct result of the WSP process (Howard *et al.* 2005).

(b) Implementation of improved procedures.—Part of the WSP process is the creation of improved procedures for operation and monitoring. WHO's Water Safety Plan Manual states that 'clear management procedures documenting actions to be taken when the system is operating under normal conditions (Standard Operating Procedures or SOPs) and when the system is operating in 'incident' situations (corrective actions) are an integral part of the WSP' (Bartram *et al.* 2009). The Australia case study provides an example of how the HACCP process, a systematic preventive approach to food safety and a precursor to the WSP methodology, aids in identifying areas for development, improvement, and/or change in already documented operating procedures in a water supplier. The HACCP approach was used in Australia for water safety management before the WSP methodology formally existed. Changes to SOPs occurred as a result of the HACCP assessment process, which led to a greater understanding of the implications and potential consequences of actions executed in the field. New SOPs became more effective than previous ones and a sense of ownership among staff developed, ensuring that new procedures were carried out fully (Mullenger *et al.* 2002).

#### **Outcomes: financial changes**

The WSP process can lead to financial changes for water suppliers, in terms of cost savings, cost recovery, and increased investment. These outcomes generally follow the institutional and operational changes discussed above.

(a) **Cost savings.**—WSPs can lead to cost savings for water suppliers, by identifying and implementing more efficient procedures. For example, in Uganda, an analysis was undertaken to estimate what the costs would be to the water provider of switching to a WSP approach to water quality monitoring compared to the costs of returning to a standard end-product testing approach. The results showed that a 30% reduction in costs of water quality control activities could be achieved, while at the same time maintaining greater assurance of drinking water safety (Howard *et al.* 2005).

(b) **Cost recovery.**—The operational changes discussed in the previous section often contribute to improvements in service, both in terms of water quality and other factors such as continuity of service, which can lead to increased customer satisfaction (Rizak *et al.* 2003). Because consumers are often willing to pay more for better service (Whittington 2002; Whittington *et al.* 2002; Constance 2004; Casey 2006; Bhandari & Grant 2007, cost recovery may be enhanced through WSPs.

(c) Increased investment.—A WSP can show donor agencies that the water supplier is willing to proactively work with other stakeholders to identify the best ways to improve its water systems. After the initial WSP document was finalized for the WSP pilot project in Jamaica, a representative of the Japan Bank for International Cooperation, which had been involved in both the WSP and other capital improvement projects, commented that 'the WSP demonstrates that the water utility and the government are well prepared to implement and sustain donor-financed improvements' and that 'WSPs provide a new stage for funding assistance' (Environmental & Engineering Managers Ltd. 2008). As WSPs become more widespread, their use as the foundation for identifying funding needs may increase.

#### **Outcomes: policy changes**

Policy level changes related to WSPs are often the last outcomes to become apparent, usually after the other types of changes discussed above have taken place. For the purposes of this paper, policy outcomes are divided into three sub-categories: informal knowledge sharing and promotion of WSPs, WSPs as norms of practice, and formal regulatory requirements for WSPs.

(a) Informal knowledge sharing and promotion of WSPs.—Initial experiences with WSPs within a country or region can lead to informal knowledge sharing and promotion of WSPs. Others interested in WSPs seek out the early adopters for information about how to get started and pros and cons of the process. This occurred in Uganda, where, once an effective WSP was established for Kampala, other water suppliers became interested in the WSP process (Howard *et al.* 2005).

(b) WSPs as norms of practice.—As WSPs become established and their benefits become apparent, they may become internalized into norms such as 'best practices,' which are often integrated into guidance documents that do not carry the mandate of regulations but nonetheless influence how water suppliers and other stakeholders operate. This occurred in the example of Bangladesh, as WSPs became well accepted by non-governmental organizations (NGOs) and other stakeholders as effective guides for consistently ensuring

drinking water safety in rural areas. WSP examples and templates, which represented norms or best practices, were developed for different types of rural water supplies in Bangladesh, to facilitate the development of WSPs for these small systems (Mahmud *et al.* 2007).

(c) Formal regulatory requirements for WSPs.—WSPs may also be incorporated into drinking water regulations, making them mandatory. For example, in Jamaica, after the success of an initial WSP pilot project, the national drinking water regulations were being revised to include a requirement for all water suppliers to undertake WSPs (Environmental & Engineering Managers Ltd. 2008). Enacting this type of policy change can take considerable time. In Jamaica, the final regulations requiring WSPs will likely not be finalized until 8–10 years after the WSP pilot project was initially undertaken in the country.

An evolution within these policy outcomes can take place, as knowledge and promotion of WSPs initially takes place in an informal manner. Later, this type of information about WSPs may become more formalized as norms or best practices in guidance documents. Finally, WSPs may be incorporated into regulatory requirements at a national or other level, making them a formal mandate for water suppliers.

#### Impacts

The various outcomes discussed above subsequently lead to impacts, which are the ultimate changes desired as a result of program activities. In this conceptual framework, the initial impact of WSP outcomes (i.e., institutional, operational, financial or policy changes) is improvements in water supply (Figure 2). In the context of a WSP, these improvements are often couched primarily in terms of water quality. However, they may also involve improvements related to other WHO quantitative service factors such as quantity, continuity, coverage, and cost (WHO 2011).

It should also be noted that not all of the types of outcomes shown in Figure 2 are necessary to lead to impacts. For example, institutional and operational changes may lead to water supply improvements in some cases whereas increased investment may also be necessary in others to achieve this goal. However, any of these changes may lead to improvements in water supplies before policy changes take place.

Improvements in water supply will subsequently contribute to improvements in health, although those benefits may not be immediately apparent or easy to measure at an individual project level. In one of the few examples in the published literature where health impacts from a WSP were documented, it appeared that both hospital-acquired infections and cases of neonatal sepsis were reduced as a result of a WSP for a German hospital (Dyck *et al.* 2007). A water system within a hospital is typically a more controlled environment than a community drinking water system, likely making health impacts more apparent and easier to measure, but this result was still only apparent several years after the initiation of the WSP process. Therefore, considerable time may elapse before health impacts become apparent and are measureable.

Despite difficulties in measuring health impacts and the extended time frames for those impacts to become apparent, evidence at the population level makes it clear that efforts to

improve drinking water safety will ultimately yield health benefits. In both the U.S. and Japan, widespread implementation of drinking water treatment in the 20th century led to dramatic declines in waterborne diseases such as typhoid fever (Japanese Ministry of Health and Welfare 1988; Cutler & Miller 2005). More recent examples show the converse: as water treatment was neglected in areas such as the former Soviet Union in the 1990s and more recently in Zimbabwe, there was a resurgence of outbreaks of waterborne diseases such as typhoid and cholera (Mermin *et al.* 1999; Mason 2009). Therefore, the link between improvements in water supplies and improvements in health is clear, and the expectation that those improvements in health will occur over time is consistent with prior experience and evidence.

The conceptual framework shown in Figure 2 recognizes that health improvements are influenced by multiple factors, including sanitation, hygiene, food, nutrition and other environmental exposures, and not solely dependent on drinking water safety (Pruss *et al.* 2002). The framework also recognizes 'downstream' effects of improved health such as socioeconomic benefits (Hutton & Haller 2004). These features are included to help show the larger context within which efforts to improve drinking water supplies operate, but a detailed discussion of them is not included here, as this is not the focus of this paper and they are extensively covered in other material, including the references cited above.

#### CONCLUSION

Implementing WSPs can lead to many positive changes, from intermediate outcomes (i.e., institutional, operational, financial, and policy changes) to ultimate impacts like improvements in health. It is important to acknowledge all of these changes, and also to recognize that not all of them will occur immediately or simultaneously. As this framework demonstrates, the impacts of WSPs must be placed into a larger context beyond simply health. Simply focusing on water quality and health improvements in the context of a WSP will overlook these important intermediate outcomes that can provide a better picture of the significance and success of the WSP. Health improvements, in particular, become apparent only after the occurrence of many of the other outcomes discussed in this paper. Ultimately, however, health and other improvements will only be sustained if water supply improvements are sustained.

As implementation of WSPs becomes more widespread, more information about the outcomes and impacts from them should become available, leading to broader recognition of the spectrum of positive changes that can result from WSPs. Increased documentation of WSP case studies detailing these results, especially in the peer-reviewed literature where broad dissemination is achieved, will also help in this process. This framework can provide a common basis for WSP implementers in objectively monitoring and evaluating the various outcomes and impacts from WSPs, which will help to establish a strong evidence base for the effectiveness of WSPs. That evidence base will, in turn, help to enable the scaling up of WSPs by providing the information necessary for developing policy environments conducive to widespread WSP implementation.

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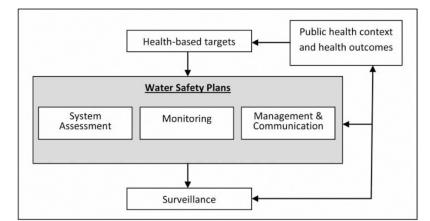
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Adapted from the World Health Organization. Guidelines for Drinking-water Quality, 4th Edition. Geneva: World Health Organization; 2011.



WHO Framework for Safe Drinking Water.

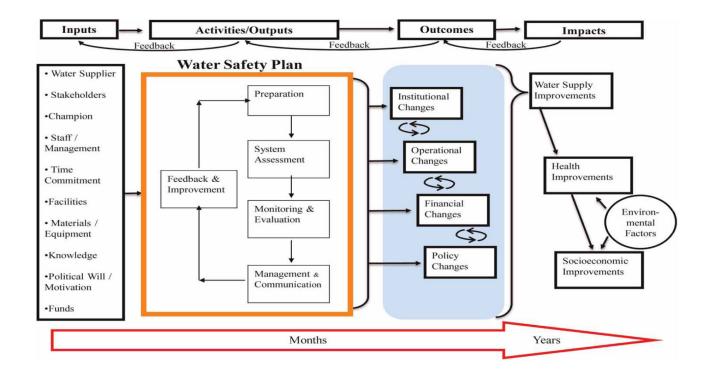


Figure 2 |. WSP Conceptual Framework.

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Table 1

Water safety plan case studies

| Australia (Mullenger et al. 2002) This water<br>and imple  |  |
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|  | This water service provider was the first in Melbourne, Australia to obtain HACCP <sup>a</sup> accreditation for the supply of drinking water. The HACCP plan was developed and implemented to ensure safe, aesthetically pleasant, and `up to code' water to its customers.   |
|  | Small rural water system WSPs in 82 communities were developed through consultation with key water sector practitioners in-country. The communities covered were spread across Bangladesh and covered all technologies, except gravity-fed piped water systems.  |
| Guyana (Gelting 2008, This water<br>unpublished integrity o<br>integrity o                       | This water service provider served a population of roughly 40,000 people in Linden, Guyana. The water service provider operated five water treatment plants and provided household connections for approximately 70% of residents. The WSP intended to incorporate good watershed management practices aimed at ensuring the integrity of source waters, while optimizing drinking water supply systems.   |
| Jamaica (Environmental & The water<br>Engineering Managers Ltd. 2008) the service<br>environme   | The water service provider served a population of about 140,000 people in Spanishtown, Jamaica and surrounding agricultural areas. The WSP intended to enable<br>the service provider to focus on critical areas for ensuring water of adequate quality. The WSP also aimed to build collaboration between ministries of health,<br>environment, and water sectors, empower water operators to improve the water system, and be a model for future WSPs in the region. |
| South Africa (Rand Water 2007) This water<br>an extensi<br>further im                            | This water service provider, the largest in South Africa, provided service to 12 million customers through two large purification plants, several booster stations and<br>an extensive bulk distribution network (including 55 reservoirs). In keeping with modern international standards, the water service provider implemented a WSP to<br>further improve water quality and safety for its customers.   |
| Uganda (Howard <i>et al.</i> 2005) This water service<br>managed under cor<br>consumers, as well | This water service provider was responsible for the provision and quality control of domestic piped water in Kampala, Uganda, while the distribution system was<br>managed under contract by a private operator. The system served approximately 700,000 people. The WSP aimed to provide safe and high quality water to its<br>consumers, as well as demonstrating that WSPs could be successfully implemented in lower income countries and offer cost savings.      |

<sup>a</sup>HACCP =Hazard Analysis Critical Control Plan (similar to WSP - see text).