

Discomfort Glare Comparison For Various LED Cap Lamps

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Abstract -- Researchers at the National Institute for Occupational Safety and Health (NIOSH) are investigating different lighting technologies with the objective of improving mine safety. This paper presents results from an ongoing study that compares discomfort glare for different LED cap lamps using the de Boer rating scale. The cap lamps tested included two commercially-available LED cap lamps and one NIOSH prototype LED cap lamp tested at three different illumination levels. Prior research indicated the NIOSH prototype enabled much better visual performance as compared to other LED cap lamps. It uses three LEDs that produce multiple illumination areas in comparison to commercially-available cap lamps that use one LED and project a narrow spot pattern. Across subjects and cap lamp test conditions, measured illuminances (averaged at both eyes) varied from 0.62 lux to 3.73 lux; whereas, the de Boer glare ratings varied from 4.86 to 7.71. An analysis of variance based on 15 subjects indicated a significant difference in discomfort glare due to cap lamps ($F_{4, 52} = 18.01, p < 0.001$). *Post hoc* tests indicate that one of the commercially-available cap lamps exhibited lower discomfort scores, with no statistically significant differences detected between the others. Thus, the NIOSH prototype cap lamp does not cause excessive discomfort glare, yet enables better visual performance.

Index Terms-- mine illumination; visual performance; machine lighting; mine safety

I. INTRODUCTION

The Illuminating Engineering Society of North America (IESNA) cites the working face of an underground coal mine as the most difficult environment in the world to illuminate [1]. Lighting is critical to miners; they depend heavily on visual cues to spot falls of ground, slip, trip, and fall (STF) hazards, and pinning and striking hazards from moving mining machinery [2]. An underground mine is a dynamic environment that includes dust, confined spaces, low reflective surfaces, low visual contrasts, and glare. Mine

illumination typically consists of a low background light level but relative high intensity light spot from a miner's cap lamp or machine-mounted lighting. This illumination results in a high contrast that can result in discomfort glare and decrease visibility.

Glare can be defined as the sensation from an uncomfortably or painfully bright light within a person's visual field. Glare occurs from too much light and extremes that produce too broad a range of light levels compared to those which the eyes are adapted. The effects of glare on workers include discomfort glare (annoying or painful sensation), disability glare (reduction of visibility), recovery or re-adaptation (visual performance returning to initial state), and photobiological (optical radiation effects on living systems). To assess visual performance, one must consider distinct parameters associated with the glare produced, the environment, and the observer. The factors of glare that affect visual performance include illuminance at the eye, angle of the glare source, luminance and size, spectral power distribution (SPD), and the duration of exposure. Additionally, visual performance is impacted by environmental and observer parameters, which include ambient conditions, complexity of the lighting environment, difficulty of location with light sources and observers, age, and visual health [3], [4].

Glare studies have been done in the past with underground coal miners [5], [6]. From a study of discomfort glare with underground coal miners, Guth [6] noted that results indicate that miners are less sensitive to discomfort glare than office workers. The evaluation procedure used had been developed for interior lighting conditions [7]. Concerning disability glare, Crouch reported in a joint study by Bituminous Coal Research, Inc. and the Illuminating Engineering Research Institute that 78 percent of miners interviewed complained or question the lighting systems relative to discomfort and disability glare, veiling

reflections, and after-images. From the study results, he estimated that miners working within the existing illuminated coal mining face environments could experience as much as a 40 percent or more loss of visibility. Trotter [8] listed ten methods to reduce glare. Most of these methods resulted in decreasing the illuminance at the observer's eye or increasing the background luminance with respect to the task luminance.

A number of non-mining studies have investigated glare. Most studied glare relative to various aspects of automobile headlamps while driving. For instance, Van Derlofske [9] and Bullough [10], [11] concluded that the light source spectrum, as measured by the spectral power distribution (SPD), played a significant role in causing discomfort glare but did not play a significant role for disability glare. Two studies [12], [13] investigated glare recovery according to age. Scheiber [13] noted that the recovery time for older compared to younger subjects increased by a factor of three. Bullough [14] reported developing a simple model using light source photometric characteristics for predicting discomfort glare from outdoor lighting installations. Using the model, the authors demonstrated the affect of these photometric quantities - light source illuminance, surround illuminance, and ambient illuminance on subjective assessments of discomfort glare. Moreover, Lulla and Bennett [15] investigated the range effects associated with discomfort glare. Results of the study, among other findings, showed that the range of glare source luminance had a definite affect on "between comfort and discomfort levels" (BCD) of forty human test subjects. Regarding the research use of the de Boer subjective rating scale in evaluating discomfort glare, it is not without its difficulties and shortcomings. Gellatly and Weintraub [16] studied the de Boer rating scale [17] for effectiveness in rating discomfort glare and possible improvements. They suggested that the scale is not optimal for rating discomfort glare and suggested improvements. Similarly, Bullough [14] cited that "the de Boer scale, like all subjective rating research, is prone to difficulties." They also speak of shortcomings in using the model described by Schmidt-Clausen and Bindels [18] that was developed for predicting de Boer ratings of discomfort glare from motor vehicle lighting. Prediction of discomfort glare would be useful given that empirical determination of glare requires significant resources involving human subject tests.

Researchers at the National Institute for Occupational Safety and Health (NIOSH) are investigating different lighting technologies with the objective of improving mine safety by improving visual performance and reducing glare. The scope is machine-mounted, auxiliary, and cap lamp luminaries for underground coal and metal/nonmetal mining. Three situations indicate the need for new research addressing cap lamp glare in the mining industry and motivate NIOSH research. First, a miner's cap lamp is typically the primary and most important source of light [19]. However, cap lamps are often a source of discomfort or disability glare which can impact both safety and task performance. Secondly, as stated earlier, age is a factor for

glare. This is important to consider because of the aging U.S. coal mine workforce that has an average age of about 43 yrs. Lastly, light emitting diodes (LEDs) are being used in new cap lamp designs. LEDs are an emerging technology for mine illumination and there has been some prior research that addresses the safety of LEDs with respect to glare. NIOSH researchers conducted a comparative study of glare from incandescent and LED cap lamps, as perceived by thirty human subjects [20]. In this research, the color of light was the primary factor, and the lighting distribution (beam patterns) were relatively equal among all cap lamps given that a diffusion filter was used to provide homogenous illumination levels and distributions. The results indicated no statistically significant difference in discomfort glare among the incandescent and LED cap lamps. However, an analysis of variance for disability glare indicated that the LED cap lamps were superior for the older subjects. NIOSH researchers also conducted an empirical study of discomfort glare, as perceived by thirty-six human subjects, from machine-mounted, area lighting. The lighting technologies were incandescent, fluorescent, and LED [21]. The results indicated that the fluorescent machine lights generally were associated with higher levels of discomfort glare, and lighting conditions that used LED machine lights were associated with the least amount of discomfort glare. Currently, NIOSH research of LED cap lamps is addressing how the cap lamp beam distribution affects visual performance with respect to detecting tripping hazards on the floor and detecting peripheral motion, which is important for avoiding pinning/striking accidents from moving machinery [22]. However, the effects on discomfort glare are unknown given various beam distributions.

Therefore, the primary objective of this study was to determine if LED-based cap lamps with various beam distributions have an impact on discomfort glare. A secondary objective was to compare empirical discomfort glare data to results obtained from predictive models for discomfort glare.

II. METHODS

A. Experimental Design

A randomized complete block (RCB) design was employed where subjects were treated as blocks and the treatment variable consisted of 5 glare sources: LED cap lamp 1, LED cap lamp 2, and a NIOSH prototype LED cap lamp 3 set at three power levels a (high), b (medium), and c (low). The randomized complete block design (RCBD) randomization was applied only to treatments (glare sources) within blocks. The dependent variable was subjective discomfort glare rating. The glare sources were treated as a within-subjects variable with each subject rating the discomfort glare based on the de Boer scale. The de Boer scale is a 9-point subjective scale including qualifiers at the odd points (Fig. 1). An RCB analysis of variance (ANOVA) was used to assess differences in de Boer ratings between glare sources. A

companion analysis was performed using the Friedman nonparametric two-way ANOVA to assess statistical significance between mean ranks of the glare sources. Glare ratings were factor A and subjects factor B in the Friedman ANOVA on ranks. *Post hoc* multiple comparisons tests for Friedman ANOVA followed procedures provided by Siegal and Castellan [23].

1:	Unbearable
2:	—
3:	Disturbing
4:	—
5:	Just acceptable
6:	—
7:	Satisfactory
8:	—
9:	Just noticeable

Fig. 1. The de Boer scale for rating discomfort glare.

B. Glare sources

Three LED cap lamps were used. Each cap lamp was brand new and powered at levels for a fully-charged battery. Each cap lamp used LEDs that were categorized by the manufacturer as “cool white”. Cap lamps 1 and 2 used a single phosphor-white LED as the primary light source, along with an optical reflector to direct the light to a circular spot ranging from about 6 to 8 degrees as depicted by Fig. 2. Both were approved by the Mine Safety and Health Administration (MSHA). The third cap lamp was a laboratory prototype that was developed by NIOSH and tested at three different power levels. This prototype uses multiple phosphor-white LEDs as the primary light source along with secondary optics to direct the light to specific hazardous areas in the mine as depicted by Fig.3. The intent is to provide more illumination in order for miners’ to better detect slip/trip/fall hazards located on the mine floor and detect moving machinery hazards associated with pinning/striking accidents. The NIOSH prototype LED cap lamp meets the photometric requirements specified by MSHA [24]. Each cap lamp had beam spots of varying size and intensity; therefore, the average illuminances at the subjects’ eyes were as follows: 0.76 lux for cap lamp 1; 2.72 lux for cap lamp 2; 3.42 lux for cap lamp 3 (a); 2.74 lux for cap lamp 3 (b); 2.07 lux for cap lamp 3 (c).

For each cap lamp, the electrical and photometric data are listed in Table 1. Each cap lamp was energized from a regulated power supply to eliminate voltage fluctuations as a cap lamp battery discharged. The power supply voltages for the different glare source cap lamps were set according to the specifications for the particular make and model of cap lamp.

These voltages are representative of fully charged batteries.

Note that Fig. 2 and 3 depict the primary beam angle which is the angle on each side of the beam axis where the luminous intensity is 50% of the maximum luminous intensity. The remaining 50% is dispersed about the periphery of the beam angle.

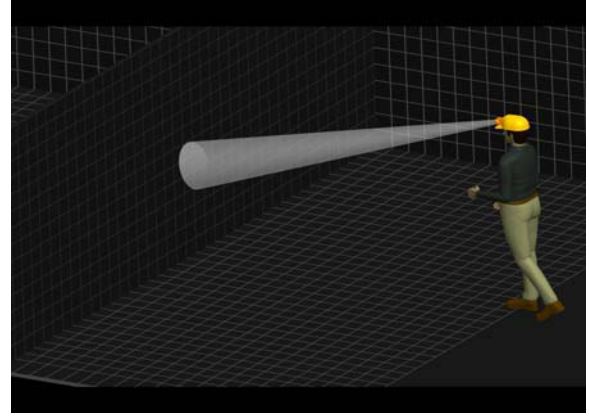


Fig. 2. A simulation of the circular beam spot of about 6 to 8 degrees from cap lamp 1 and 2. The human model represents the 50th percentile male.

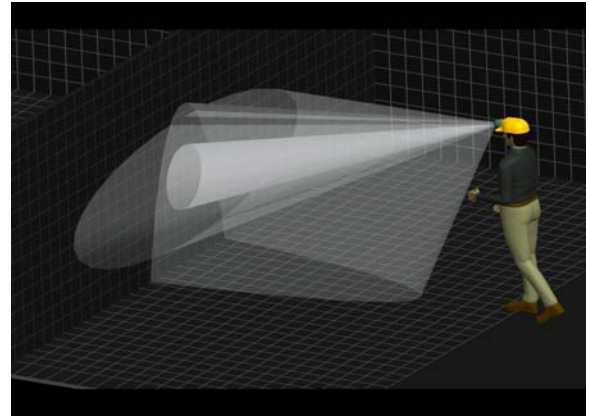


Fig. 3. A simulation of the multiple beam angles from the NIOSH prototype cap lamp 3. The human model represents the 50th percentile male.

TABLE 1. CAP LAMP ELECTRICAL AND PHOTOMETRIC DATA

Cap lamp	Electrical characteristics			Photometric characteristics	
	Supply voltage (Vdc)	Supply current (milli-amps)	Supply power (watts)	Peak wavelength (nm)	Correlated color temp. (K)
1	4.00	760	3.04	452	8039
2	3.95	530	2.09	456	6603
3 (a)	2.99	585	1.75	448	6304
3 (b)	2.96	450	1.33	448	6356
3 (c)	2.75	320	0.88	448	6402

C. Subjects

NIOSH personnel at the Bruceton, PA location were recruited to be subjects. None of the subjects were specifically involved with this cap lamp research, and most of the subjects were not familiar with miner cap lamps or they

had used them infrequently. Only the subjects that passed vision tests for distance visual acuity, contrast sensitivity, and peripheral vision was accepted for the study. Subjects that had radial keratotomy, monocular vision, glaucoma, or macular degeneration were excluded. Subjects were not excluded for color vision deficiency.

Miners were not used as subjects because of potential expectancy biases that could confound empirical data. Miners could immediately determine that the bluish-white light from the LED cap lamps, and the lighting distributions from the NIOSH prototype LED cap lamp, were very different from the yellowish light of an incandescent cap lamp; thus, a negative bias could exist because the light color and distribution are not what they are accustomed to, or a positive bias could exist if the person perceives something new as better.

Fifteen subjects participated: 13 male and two female. While gender was not a variable in this study, the percentage distribution for gender was representative of the U.S. miner population. The average subject age was 54 yrs. This is somewhat older than the average U.S. coal miner's age of 43 yrs [25].

Subjects signed an informed consent form and were instructed about their right to withdraw freely from the research at any time without penalty. The protocol was approved by the NIOSH Human Subject Review Board.

D. Predictive methods for calculating de Boer ratings

Two quantitative methods were used to predict de Boer ratings of discomfort glare for comparison with the actual de Boer subjective ratings. The first method included the Schmidt-Clausen and Bindel's equation shown below as equation 1 [18].

$$W = 5.0 - 2.0 \log [E_i / (0.003) (1 + \sqrt{L_A / 0.04}) (\theta)^{0.46}] \quad (1)$$

Where: W = mean de Boer rating

E_i = illuminance directed at the observer's eye, lux

L_A = adaptation luminance, cd/m^2

θ = angle between glare source and the observer's line of sight

The second method of predicting utilizes the following equations 2 and 3 from Bullough [14].

$$DG = a \log(E_t + E_s) + b \log(E_t/E_s) - c \log(E_a) \quad (2)$$

Where: DG = discomfort glare

E_t = light source illuminance, lux

E_s = surround illuminance, lux

E_a = ambient illuminance, lux

Coefficients a , b , and c were set at 1.0, 0.6, 0.5, respectively. The values of b and c resulted from the best fit of the data from all of the experiments to the model equation and were determined through iterative trial and error [14].

The surround illuminance, E_s , was determined by constructing a small baffle ~ 1.6 cm in diameter that slid along a small cantilever-shaped piece of 15 AWG insulated copper wire. It was secured to the casing of the sensor measuring surface of a Minolta T10 illuminance meter. The baffle allowed a shadow to be cast on the sensor so that surround illuminance could be measured (three for each eye for a total of 6 measurements). Similarly, ambient illuminance E_a was measured without the baffle at the subject's eyes with the subject incandescent cap lamp providing illumination.

Once the DG factor was determined, it was inserted into equation 3 whereby predicted de Boer ratings were computed.

$$DB = 6.6 - 6.4 \log DG \quad (3)$$

III. EXPERIMENTAL LAYOUT AND APPARATUS

A. Mine illumination laboratory

Testing was conducted at the Mine Illumination Laboratory (MIL) at the Bruceton, PA location of NIOSH. The MIL is a simulated, underground coal mine environment that has various test equipment, data acquisition and control systems, and networked computers. The interior is 488 cm (192 in) wide by 213 cm (84 in) high and is coated with a rough-textured material that has a dark color and a uniform spectral reflectivity of about 5% for the visible spectrum, which is typical for coal.

B. Observation station

Each subject was positioned at a fixed, known coordinate with respect to the glare source and de Boer chart, and each subject's head position was fixed so that their point of view was the same regardless of their body size, and so that each subject was tested at an eye height of 165.1 centimeters (cm) (Fig. 4). This eye height, with reference to the floor, was based on the 50th percentile standing male [26]. Thus, this eliminated data confounding from variations in the subjects' position, point of view, and eye height. This positioning was enabled by the use of an observation station designed and constructed by NIOSH personnel (Fig. 5). Seat height was designed to accommodate testing of subjects ranging from the 5th percentile female to the 95th percentile male.

C. Experimental layout

The experimental layout (Fig. 4, Fig. 5) was arranged to place the test subject in the observation station facing the test cap lamps to simulate glare from a coworkers cap lamp. The cap lamps were located 312.4 cm (123 in) away from the test subject at -11 degrees off axis from the de Boer chart (Fig. 1) directly in front of the test subject. The cap lamp glare source was placed at the eye height of the test subject that was 165.1 cm (65 in) above the floor. For consistent

alignment of each glare source during testing, a small laser atop the hardhat mounting station was utilized. The laser was directed at a 3.2-cm diameter chrome magnet (0.5 cm inner diameter) suspended 7 cm down from the MIL roof just to the left of the subject (in the direction of the de Boer chart).

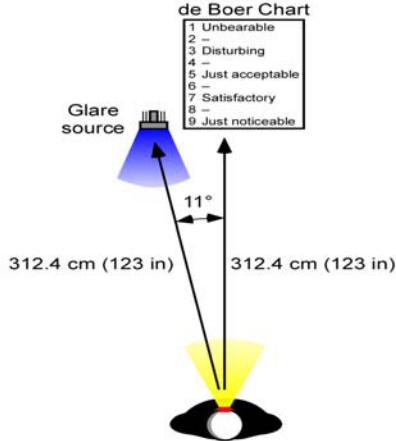


Fig. 4. Plan view of the experimental layout.

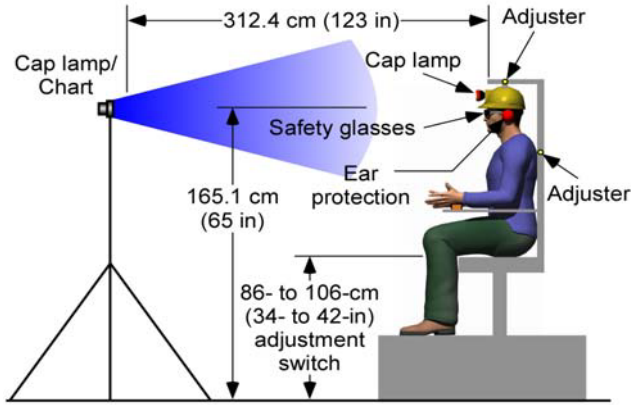


Fig. 5. Side view of the experimental layout. Subjects were seated on the observation station.

D. De Boer chart luminance

Luminance in the vertical plane was measured at the de Boer chart (Fig.1) for each LED cap lamp in conjunction with the ambient lighting provided by the incandescent cap lamp worn by the subject. The de Boer chart measured 38.10 cm (15 in.) high by 33.02 cm (13 in.) wide and was placed 312.4 cm (123 in.) from the subject (Fig 4). Measurements were made on the de Boer chart at three locations (top, middle, and bottom). Table 2 lists the average ambient luminance at the chart without any glare sources, and the average luminance at the chart for each cap lamp glare source.

TABLE 2. AVERAGE DE BOER CHART LUMINANCE FOR EACH OF THE LED CAP LAMP CONDITIONS

Glare source cap lamp	Supply power (watts)	Average chart luminance (cd/m ²)
None (ambient)	0	0.25
1	3.04	0.30
2	2.09	0.35
3a	1.75	0.43

3b	1.33	0.40
3c	0.88	0.36

E. Procedures

Each subject sat in a darkened environment for 15 minutes to enable retina dark adaptation. Next, the subject was seated on the observation station and adjustments were made such that the eye height was 165.1 cm (65 in) from the floor. While seated, the subject wore a miner's hardhat with an incandescent cap lamp illuminated at a power level equal to that of a fully charged battery.

Prior to the start of the glare experiments, researchers gave an overview of the experiment to the subjects explaining the test procedures. In addition, the cap lamps glare sources and the Konica –Minolta T-10 illuminance meters were switched on and given time to stabilize (warm up). The subjects were directed to focus their eyes on the de Boer chart at all times while seated on the observation station. The vertical illuminance at each of the subject's eyes was measured and recorded for the cap lamp under test. Finally, while sitting in the observation station subjects were asked to think about the discomfort ratings relative to the designated cap lamp. Subjects subsequently gave a numerical rating from 1 to 9 for the de Boer chart. The subject's response to discomfort glare was manually recorded once the subject verbalized the rating.

IV. RESULTS

Fig. 6 provides a summary of mean de Boer ratings relative to mean illuminance at the subjects' eyes (average of both eyes). Here the actual subjective ratings are compared with the two quantitative methods for predicting de Boer ratings. The highest predictive ratings for all five LED cap lamp conditions were obtained using the simple model from Bullough [14], whereas, the values predicted using the Schmidt-Clausen and Bindels equation yielded, in nearly every case, the lowest de Boer ratings. The average illuminance (both eyes) for five LED cap lamp glare source conditions is also depicted. Interestingly, cap lamp 1 deviated from the other test cap lamps in that it had the worst predicted mean de Boer rating

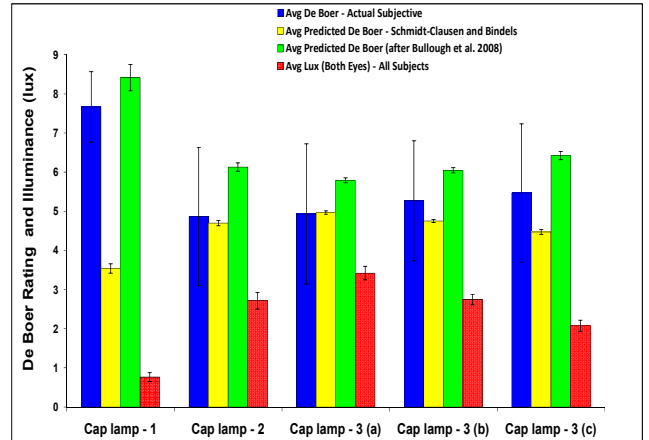


Fig. 6. De Boer discomfort glare assessments by 15 test subjects compared to two different predicted de Boer ratings.

of about 3.5 (slightly better than disturbing) using the Schmidt-Clausen and Bindels equation although the illuminance at the eyes was lowest.

Considering the results statistically, the randomized complete block ANOVA found a significant difference in de Boer ratings with different glare sources ($F_{4,54} = 20.15, p < 0.0001$). *Post hoc* tests show that de Boer ratings were not significantly different for any cap lamps other than cap lamp 1, which resulted in lower discomfort glare.

Results of the Friedman ANOVA indicated a significant influence of glare source on de Boer ratings ($F_r = 32.137, p < 0.001$). Table 3 provides the mean ranks for de Boer ratings for each of the cap lamps used in the study, and the result of *post hoc* multiple comparison tests. The critical value for comparison of mean ranks was 0.936.

Results of the multiple comparison procedures (Table 3) indicated three groups of means that were not significantly different from one another. Cap lamp 1 had the highest mean rank (indicating the best de Boer discomfort glare rating) and was significantly different from all other cap lamps. Cap lamps 3a and 3b were not significantly different from one another, and cap lamp 2 was not significantly different from cap lamps 3b and 3c.

TABLE 3. RESULTS OF ANOVA *POST HOC* TESTS FOR RANDOMIZED COMPLETE BLOCK AND FRIEDMAN NONPARAMETRIC ANOVA ON RANKS. CONDITIONS CONTAINING THE SAME LETTER ARE NOT SIGNIFICANTLY DIFFERENT FROM ONE ANOTHER.

	RCB ANOVA		Friedman ANOVA	
	Mean de Boer rating	Sidak <i>post hoc</i> test	Mean Rank	Friedman <i>post hoc</i> test
Cap lamp 3a	4.93	A	2.07	A
Cap lamp 2	4.87	A	2.27	A
Cap lamp 3b	5.27	A	2.67	A B
Cap lamp 3c	5.47	A	3.23	B
Cap lamp 1	7.67	B	4.77	C

V. DISCUSSION

A. Subjective de Boer ratings

The results of the de Boer rating comparisons among the LED cap lamps indicate that cap lamp 1 had significantly less discomfort glare than the other cap lamps. While glare is an important consideration, one must also consider the visual performance afforded by the cap lamps. The trade-off for having less discomfort glare from cap lamp 1 is that this cap lamp is associated with poorer visual performance with respect to the detection of tripping hazards on the floor and the detection of peripheral motion, which is important for avoiding pinning/striking accidents from moving machinery [25]. On the other hand, the NIOSH cap lamp 3b afforded the best visual performance, and this cap lamp provided an acceptable level of discomfort glare. Furthermore, it is interesting to note that cap lamp 3a gave the highest mean illuminance (3.42 lux) at the eye, mean luminance level (0.43 cd/m² + 0.08) at the de Boer chart, and the largest source

luminance of 14,000 cd/m², yet did not show a mean de Boer rating worse than “just acceptable – 5”.

Cap lamp 1 had the least discomfort glare, mostly likely because it had the least illuminance at the subjects’ eyes. Generally, discomfort glare increases as the illuminance increases. Cap lamp 1, as mounted on the glare source fixture, pointed down to the floor more than the other cap lamps; hence, less light was directed to subjects’ eyes.

One limitation of this research was that age was not included as a factor. Prior NIOSH research indicated this is a significant factor [20], [21] for visual performance and glare. This research indicated that glare increases with age. Based on this prior research, it would be expected that younger subjects would perceive discomfort glare as less troubling compared to the glare rating presented in the present paper.

B. Predictive glare ratings

Considering the de Boer ratings from the human test subjects and the two predictive methods, there is not much variation between the de Boer rating methods except for cap lamp 1. The Schmidt-Clausen and Bindels method gave the lowest (worst) glare rating of the entire cap lamps tested, which is odd since cap lamp 1 produced the lowest mean illuminance at the eyes, which should result in the best de Boer glare rating. Contrasting the Schmidt-Clausen and Bindels method with the Bullough [14] method shows the latter method as more in agreement with the subjective glare rating for cap lamp 1. This may suggest that multiple illuminances (i.e., from light source, surround and ambient condition) are better photometric quantities to use in conjunction with a simple model to predict discomfort glare, and it may suggest that the Schmidt-Clausen and Bindels method has shortcomings for low levels of eye illuminance.

In addition, the range effect mentioned earlier is worth discussing briefly. The range effect is a tendency for a subject to use as much of the rating scale as possible relative to the experimental conditions. The range effect may provide an explanation when comparing the subjective glare rating for cap lamp 1 (de Boer rating of 7.5) with cap lamp 3a (de Boer rating of 4.9). In this case, the average eye illuminances were 0.76 lux (lowest of all cap lamps tested) and 3.42 lux (highest of all cap lamps tested) for cap lamp 1 and cap lamp 3a respectively. This large range of illuminance may have the effect of an artificially higher de Boer rating for cap lamp 1 given the wide range of illuminance afforded between cap lamp 1 and cap lamp 3a.

C. Concluding remarks

The discomfort glare results indicate that the multi-beam pattern (Fig. 3) of cap lamp 3b does not pose unacceptable discomfort glare. NIOSH research has inferred that cap lamp 3b enabled the best visual performance among LED cap lamps that included cap lamps 1 and 2 described by the research of this paper. Results show that the cap lamp 3b improved the ability to perceive objects in the visual field by improving detection times by as much as 79.5% in peripheral

motion detection as well as a 194.1% detection time improvement for floor trip objects [22]. Thus, it appears that cap lamp 3b would enable the best visual performance without the tradeoff of unacceptable discomfort glare. This research provides important data for improving the design of future cap lamps and has the potential to positively affect the safety of employees in the underground mining industry.

Secondly, the Schmidt-Clausen and Bindels glare prediction model seems to have limited usefulness given that it erroneously predicted cap lamp 1 had the worst discomfort glare. Empirically, cap lamp 1 had the best discomfort glare. The predictive discomfort glare model by Bullough appears to be more useful given that it more closely matched the empirical data.

Lastly, the research presented in this paper was conducted in a simulated mine with human subjects that were not miners. Our next logical and planned step is to conduct a field comparative evaluation of the NIOSH LED cap lamp in a coal mine, and using miners as the test subjects.

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VII. DISCLAIMERS

Mention of any company or product does not constitute endorsement by NIOSH. The findings and conclusions in this report are those of the authors and do not necessarily represent the views of the National Institute for Occupational Safety and Health.

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