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Enhancing Supervisor's Skills and Employer Policies to Promote and Protect the Health of Young Agricultural Workers

Primary Presenter: Diane Rohlman, PhD, University of Iowa

Additional Authors: Shelly Campo, PhD; LaShelle Morrison; University of Iowa

Learning Objective: Describe policies, programs and practices that can be used to reduce injuries and illnesses in young agricultural workers.

Abstract: Youth working in agriculture are able to work at younger ages and in more hazardous jobs than youth in other industries. Fatigue, substance use, and distracted behaviors are common risk factors that can impact safety, health and performance both on and off the job. Interventions directed towards supervisors and workplace policies can play a key role in reducing injuries and promoting health and are consistent with the NIOSH Total Worker Health™ Program. The goal of this project is to develop, evaluate, and disseminate an online training for supervisors of young agricultural workers by combining existing safety guidelines (i.e., Safety Guidelines for Hired Adolescent Farm Workers), model workplace policies (e.g., Model Policy: Youth Employment in Agriculture), and health promotion. Utilizing the Extended Parallel Process Model, the approach is to change perceptions of threat and! efficacy in supervisors of young agricultural workers in

order to influence supervisors' behaviors and implement workplace policies. A randomized-control trial in two regions will be used to evaluate the effectiveness of the online intervention in both Spanish and English. Working with the National Children's Center for Rural and Agricultural Health and Safety, the training will be disseminated to employers and supervisors of agricultural youth.

No audio/visual requirements

Poster

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