

As the number of individuals 65 and older in the U.S. continues to rise, the need for nursing assistants within skilled nursing facilities will also increase. The increased need is complicated by high turnover and low retention rates. High turnover and low retention have negative impact on facilities, staff, and residents. For-profit skilled nursing facilities experience the highest rates of turnover when compared to their not-for-profit counterparts. Intrinsic (meaning, enjoyment, personal fulfillment) factors have been identified as contributors to retention of nursing assistants. The proposed research seeks to describe the relationships between multiple intrinsic factors and their influence on well-being of nursing assistants, and their intent to stay in their job. This research will utilize a combination of qualitative and quantitative methods to provided additional understanding of causal factors related to nursing assistant intent to stay in their positions. As a result of this research current retention efforts can be redesigned to better reflect the experiences of nursing assistants in order to sustain this integral direct care workforce.



**University of Cincinnati  
17th Annual  
Pilot Research Project  
Symposium  
October 13-14, 2016**



Hosted by: The University of Cincinnati Education and Research Center  
Supported by: The National Institute for Occupational Safety and Health.  
(NIOSH) Grant #: T42-OH008432

**Main Menu:**

- ◆ **Pilot Research Project Overview**
- ◆ **Welcome and Opening Remarks**
- ◆ **Keynote Address**
- ◆ **Podium Presentations**
- ◆ **Poster Presentations**
- ◆ **Video Montage of 17th Annual PRP Symposium**
- ◆ **Participating Universities**
- ◆ **Steering Committee Members**
- ◆ **Acknowledgements**
- ◆ **Problems Viewing the Videos**
  
- ◆ **PRP Website**

Produced by Kurt Roberts Department of Environmental Health  
Copyright 2016, University of Cincinnati



# University of Cincinnati 17th Annual Pilot Research Project Symposium October 13-14, 2016



## Pilot Research Training Program (PRP) Overview

Welcome to the University of Cincinnati Education and Research Center's (ERC) 16th Annual Pilot Research Project (PRP) Symposium on October 8-9, 2016. Welcome to the University of Cincinnati Education and Research Center's (ERC) 17th Annual Pilot Research Project (PRP) Symposium on October 13-14, 2016, held in the Auditorium of Proctor Hall, College of Nursing. The purpose of the PRP is to increase the research capacity of research trainees and young investigators in occupational health and safety and to encourage those in related disciplines to pursue occupational health and safety research.

Under the administrative direction of Dr. Amit Bhattacharya, research proposals are solicited and peer-reviewed annually from qualifying faculty and graduate students from the **University of Cincinnati and the following PRP partnering institutions – Air Force Institute of Technology, Bowling Green State University, University of Toledo – Health Science Campus, Central State University, Purdue University, University of Kentucky, Western Kentucky University, Eastern Kentucky University, Murray State University, Ohio University and Kentucky State University.**

At this symposium, the 2015-16 awardees will be presenting the results of their research and the 2016-17 awardees will make poster presentations of their proposed work. The keynote speaker on Thursday, October 13, 2016 is **Anita Schill, PhD, MPH, MA**, Senior Science Advisor to the Director and Co-Manager for the Total Worker Health® Program with the National Institute for Occupational Safety and Health (NIOSH), will deliver the keynote address on **"Advancing Well-Being Through Total Worker Health."**

The University of Cincinnati's Education and Research Center is one of 18 such centers funded by the National Institute for Occupational Safety and Health (NIOSH) nationally. Dr. Tiina Reponen serves as the director of the ERC, which is based in the university's Department of Environmental Health within the College of Medicine. The purpose of the ERC is to train professionals in the didactic and research skills necessary to lead the occupational safety and health disciplines. Results of research are translated into action through an outreach program and shared with professionals and practitioners in the region via continuing education.

**Since 1999, the PRP program has allocated over \$1.3 million to support 222 pilot research projects. These projects have served as a catalyst in bringing over \$34 million in additional research support to the region** from sources independent of the PRP program, such as, the National Institute for Occupational Safety and Health (NIOSH), National Institutes of Health (NIH), United States

Department of Agriculture (USDA), National Science Foundation (NSF), and the Centers for Disease Control and Prevention (CDC). Additionally, the PRP has brought 47 new investigators from other fields of expertise to the area of occupational safety and health research.

[Return to Main Menu](#)