



Socio-environmental risk factors for medically-attended agricultural injuries in Wisconsin dairy farmers



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ABSTRACT

Background: Accidents are common in the agricultural industry, particularly among dairy farmers. How said farmers get hurt is well established, but far less is known about how distal, socio-environmental factors influence injuries. This study examined associations between medically-attended agricultural injuries and: (1) personal sociodemographic characteristics, and (2) farm environment features and general safety practices.

Methods: A cross-sectional survey was implemented with linked data from electronic health records on prior agricultural injuries that occurred between 01/01/2002–12/31/2015. The sample included adult dairy producers who resided in north-central Wisconsin (USA) and were medically-homed to the Marshfield Clinic Health System. Multiple logistic regression was used to analyze associations between socio-environmental characteristics and agricultural injuries.

Results: There were 620 dairy farmers in the analytical sample, with 50 medically-attended agricultural injuries observed during the 14-year study time period (5.7 injuries per 1000 dairy farmers per year). In the multivariable model, the odds of agricultural injury were significantly greater among farmers who have private individually-purchased health insurance (OR = 4.25; 95% CI: 1.31, 13.84), do not live at their dairy operation (OR = 2.91; CI: 1.27, 6.67), and do not provide safety training to their workers (OR = 4.27; CI: 1.00, 18.21).

Conclusions: Dairy farmers in this analysis who did not live at their dairy operation, did not provide safety training to all their workers, or had individually-purchased health insurance were more apt to get injured, but more research is needed to confirm these findings in prospectively designed studies. How these factors can be directly addressed or otherwise used to better focus farm injury prevention initiatives should also be explored.

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Introduction

With an annual fatality rate of 27 per 100,000 workers, farming is the sixth deadliest occupation in the U.S., second only to sales/delivery transportation in the absolute number of occupational deaths [1]. Rates of non-fatal agricultural injuries are much higher than severe injuries, but all injuries combined can generally be expected to impact about 10% of farm workers each year [2,3]. Precise injury estimates are complicated by how injury data is

collected, as farmers are known to delay medical care, save for the most acute health events [4,5]. Health hazards are unequally distributed across farming types/operations. For example, Pratt et al. [6] found that, after controlling for age and numbers of work hours, dairy farm owners appeared to be at particularly high risk with about 17 injuries per 100 dairy farm owners per year. Other studies have indicated farmers in dairy production are at somewhat lower risk compared to those in other agricultural areas, such as beef production [7].

How dairy farmers get injured has been examined in several prior studies. Use of heavy equipment remains the most common cause of fatal or disabling injury (e.g., tractor rollover, rotating shaft entanglement) [8]. Less severe dairy farm injuries are usually the result of falls and interactions with animals [9,10]. Other causes of injuries include chemical exposures, confined space (e.g., manure

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lagoons), and use of motorized equipment (e.g., all-terrain vehicles [ATV]) and power tools without personal protective equipment. Ways in which distal factors, including characteristics of the farm environment and farmers' sociodemographic profile, might also influence dairy injuries are not well known. A recent meta-analysis of 32 studies, focused on all agricultural operations from around the world, found that males, full-time farmers, farm owners, those with a history of prior injury, hearing loss, regular medication use, and stress/depression were associated with ~1.5–2.0 higher odds of agricultural injury (usually self-reported) [11].

While nearly all agricultural injuries are theoretically preventable, identifying the modifiable factors that can reduce injury risk in dairy operations is a challenge. Developing a better understanding of injury determinants may be particularly important for dairy farmers due to the unique, technologically dynamic environment in which they work. Minimal research has been conducted on dairy injury antecedents beyond the most proximal causes (e.g., tractor rollover, animal assault). Methods that combine primary and passive data collection, via linking survey data on general dairy farm exposures to injury documentation in electronic health records (EHR), may offer advantages in terms of minimizing respondent burden and negating injury recall biases. There are burgeoning models of the secondary use of EHR data to capture various disease events and certain types of injuries [12,13], but such methods have only recently been tested to augment farm injury surveillance [14]. The purpose of this study was to examine associations between medically-attended agricultural injuries and: (1) personal sociodemographic characteristics, and (2) farm environment features and general safety practices. This was an exploratory study designed to inform future agricultural injury

prevention research and safety initiatives, thus analyses were conducted without a priori hypotheses.

Materials and methods

Design and setting

This was a cross-sectional survey with linked participant EHR data on agricultural injuries that occurred over a prior 14-year period (01/01/2002–12/31/2015). The target population included adult dairy producers from north-central Wisconsin, and for whom there was a reasonable expectation of complete capture of their medical care by Marshfield Clinic Health System's (MCHS) electronic data repository. MCHS is a large integrated care system serving a predominantly rural area of north-central Wisconsin.

Sampling frame

Survey inclusion criteria were, as of December 2015: (1) listed on the register of licensed dairy producers from Wisconsin's Department of Agriculture, Trade and Consumer Protection, (2) dairy production operation address listed within the targeted 20-county region (as outlined in Fig. 1), and (3) complete capture of medical care within MCHS data systems, as evidenced by at least one of the following:

- Member of MCHS's Virtual Data Warehouse population – The Virtual Data Warehouse is a defined medical research population used as part of the broader Health Care Systems Research Network [15]. It includes individuals who are members of an

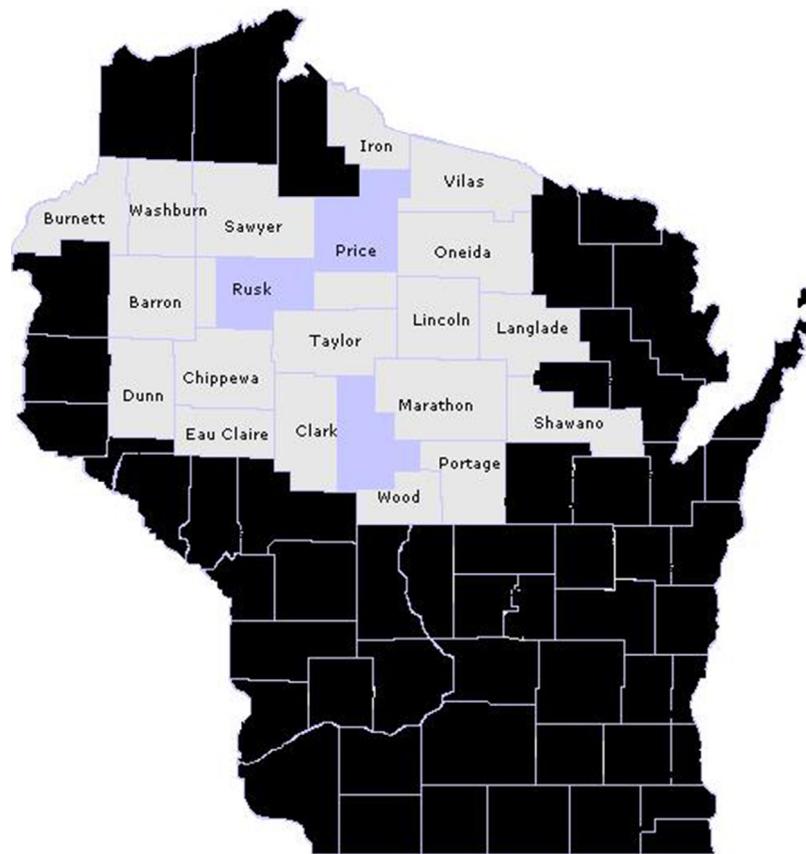


Fig. 1. Source population, including individuals with a dairy production address in the outlined 20-county region of Wisconsin (lighter shaded 20 counties) and who were: (1) members of Marshfield Clinic Health System's Virtual Data Warehouse population (i.e., members of Security Health Plan of Wisconsin and/or residents of the Marshfield Epidemiologic Study Area [24 darker shaded postal code areas]), or (2) medically-homed to the Marshfield Clinic Health System (i.e., primary care provider assigned to them, or with a preponderance of primary care visits having occurred at a Marshfield Clinic Health System center over the past three years).

MCHS-affiliated health insurance plan (Security Health Plan of Wisconsin) and/or residents of the Marshfield Epidemiologic Study Area (MESA). Individuals in MESA receive the vast majority of their medical care from MCHS and reside in one of 24 postal codes that surround primary service areas in central and northern Wisconsin [16].

- Medically-homed to MCHS – This includes individuals with an MCHS primary care provider assigned to them, or with a preponderance of primary medical care visits having occurred at an MCHS Center over the past three years, per standard definitions used by the MCHS Institute for Quality, Innovation and Patient Safety.

Exclusion criteria were: (1) under age 18 years, or (2) inability to read the English language survey. The sampling frame included all study-eligible individuals. All study procedures were approved in advance by the Marshfield Clinic Research Foundation Institutional Review Board, with a request to waive documentation of informed consent and HIPAA authorization procedures.

Recruitment

Contact information for study-eligible individuals was extracted from administrative records in the MCHS research data warehouse. An adaptation of survey recruitment methods outlined by Dillman et al. [17] was used, including: (1) Mailed Invitation Packet sent to all enumerated individuals, which included a cover letter, study information sheet, survey instrument, return mailer, and \$5 cash incentive, (2) Mailed Reminder/Thanks Postcard sent to all enumerated individuals, (3) Mailed Follow-up Packet, which included the same elements as the Mailed Invitation Packet, sent to all non-respondents, and (4) Follow-up Telephone Calls of up to four attempts for remaining non-respondents (plus a verbal survey response option). Recruitment efforts and survey completion occurred between May and July 2016.

Exposures

Participants completed a 32-item self-report survey that queried dairy operational procedures, safety practices, select farm characteristics, and basic respondent sociodemographics. Other exposures were extracted from linked EHR data (collected as part of routine medical care), including age, gender, and race/ethnicity. Specific exposure variables tested in this analysis included:

- (1) Personal sociodemographic characteristics – age, gender, race/ethnicity, household income, health insurance, farm ownership, farm residence, off-farm employment
- (2) Farm environment features and general safety practices – acres in agricultural production, number of cows, number of workers, feed storage facilities, number of tractors, use of other farm equipment, milking methods, manure handling methods, safety management role, safety training provided to workers, tractor rollover protection, and other available safety equipment.

Agricultural injuries

Based on a surveillance model recently developed by Landsteiner et al. [18], the outcome in our study was medically-attended agricultural injuries. These included injuries (experienced during the course of farm work) that were treated in outpatient, urgent care, emergency room, or inpatient medical settings. Such injuries were screened for between 01/01/2002 and 12/31/2015, which corresponds to the timeframe between when

external cause of injury codes (E codes) were required for medical facility discharges in Wisconsin and sample enumeration. The specific E-codes screened for included E849.1–farm accidents, and E919.0–accidents caused by agricultural machines. These particular E codes have been shown to capture agricultural injuries with very good specificity among known farmers [19,20]. As of October 2015, however, E-codes were replaced by more specific billing codes as part of the 10th revision of the International Statistical Classification of Diseases and Related Health Problems (ICD-10) system. Thus we also screened for the parallel of E-codes E849.1 and E919.0 from ICD-10 coded injuries, which included Y92.7X and W30.XXX, respectively. Any participant with ≥ 1 of these diagnostic codes observed during the study timeframe was considered to be a medically-attended agricultural injury case. All other participants were considered non-cases.

Analyses

Analytical procedures were conducted with SAS Version 9.4 (Cary, NC). Summary injury data were reported on all cases. Given the exploratory nature of the study, participants were not excluded if they had missing exposure variables. This was treated as informative by creating an ‘unknown’ response category for missing exposures. Multivariable logistic regression was used to examine the association between agricultural injury and all exposures. The outcome was modeled dichotomously as injured vs. not injured. Two modeling approaches were conducted. First, univariate models were fit to examine the crude association between each exposure and agricultural injury. Any univariate exposure-outcome association with p-value less than 0.10 was considered for inclusion in the multivariable modeling. A full multivariable model was fit that included all exposures simultaneously, and was then reduced by manually removing exposures until only significant ($p < 0.05$) independent predictors of injury remained.

Results

Surveys were mailed to all 1293 study-eligible dairy farmers in the target region, with 935 (72%) of them responding. There were 315 survey respondents excluded from the main analysis because they did not consent to having their survey responses linked to their EHR data, yielding a final analytical sample of 620 dairy farmers for the injury analyses. As outlined in Table 1, the sample was predominantly middle-age (4% were younger than age 30; 25% were age 60 or older) male dairy owners who live and work on their farm. Dairy farms in this target region tend to be mid-size with about 2–3 total workers per farm, and few large industrial operations as are commonplace in other parts of the U.S. [21]. In addition, dairy farms were generally not specialized, as there were considerable land and equipment resources dedicated to agricultural production (see Table 2). Comparisons between survey respondents and non-respondents on available personal characteristics in the EHR found that both groups had similar gender proportions, average age, and racial/ethnic background (data not shown).

Fifty medically-attended agricultural injuries were observed, which translates into an estimated 5.7 injuries per 1000 dairy farmers per year, a rate somewhat higher than that observed among all Minnesota farmers (dairy and non-dairy) [18]. About three-fourths of all injury cases were coded as farm accidents (E849.1). Univariate models found that household income, health insurance, farm residence, number of tractors, and worker safety training were significantly associated with agricultural injuries, and were thus tested for potential inclusion in the multivariable model (see Tables 1 and 2). In the final reduced multivariable

Table 1

Sociodemographic Characteristics of North-Central Wisconsin Dairy Farmers, along with Univariate Associations with Medically-attended Agricultural Injuries.

Characteristics	Respondents n = 620	Univariate Association with Agricultural Injury (Yes vs. No)
Age (years)	51.9 ± 12.0	1.01 (0.99, 1.04), p = 0.389
Gender		
Male	590 (95%)	–
Female	30 (5%)	
Race/Ethnicity		
White, non-Hispanic	468 (75%)	–
Non-White, non-Hispanic	7 (1%)	
Unknown	145 (23%)	
Annual Household Income		
<\$40,000	160 (26%)	– ref. –
\$40,000–\$79,999	137 (22%)	0.69 (0.31, 1.51), p = 0.353
≥\$80,000	166 (27%)	0.40 (0.17, 0.95), p = 0.037
Unknown	157 (25%)	0.71 (0.34, 1.51), p = 0.375
Health Insurance		
Private – Employer/Union	115 (19%)	– ref. –
Private – Individually-purchased	89 (14%)	4.32 (1.34, 13.90), p = 0.014
Public assisted	270 (44%)	2.83 (0.96, 8.33), p = 0.059
Other	28 (5%)	2.13 (0.37, 12.28), p = 0.396
None	79 (13%)	1.48 (0.36, 6.10), p = 0.588
Unknown	39 (6%)	2.31 (0.49, 10.82), p = 0.287
Ownership		
Non-owner	44 (7%)	– ref. –
Owner	576 (93%)	1.21 (0.36, 4.07), p = 0.753
Resides		
On Farm	545 (88%)	– ref. –
Off Farm	47 (8%)	3.07 (1.39, 6.81), p = 0.006
Unknown	28 (5%)	1.00 (0.23, 4.36), p = 0.998
Occupation		
Dairy only	506 (82%)	– ref. –
Dairy plus another job	114 (18%)	0.71 (0.31, 1.61), p = 0.406

Values in second column are reported as mean ± SD or frequency (% of respondents).

Values in last column are reported as odds ratio (95% confidence interval) of injured vs. not injured. Values less than 1 indicate that, relative to the reference category, the odds of injury decreased.

– indicates the exposure variable was not estimable due to very low numbers in one of the injured categories.

Bolded variables were considered for entry into the final multivariable analysis because their univariate association was $p < 0.10$.

model, the odds of agricultural injury were significantly greater among farmers who have private individually-purchased health insurance (odds ratio [OR] = 4.25; 95% confidence interval [CI]: 1.31, 13.84), do not live at their dairy operation (OR = 2.91; CI: 1.27, 6.67), and do not provide safety training to their workers (OR = 4.27; CI: 1.00, 18.21) (see Table 3).

Discussion

Dairy farming in north-central Wisconsin remains a risky occupation, with 8% of respondents having experienced a medically-attended agricultural injury over the previous 14 years. Prior research finds that such injuries are typically the result of machinery contact, animal assaults, or falls [8–10], but our findings also indicate that agricultural injuries are more common in dairy farmers who do not live at their dairy operation, do not provide safety training to their workers, and have a private individually-purchased health insurance policy.

These socio-environmental determinants of agricultural injury may have implications for farm safety programs and initiatives. As previously studied and advocated for [22,23], safety is an important core component of training/education for farm owners and workers. Though we did not assess if respondents received safety training directly, nearly three of every four farmers in our

study failed to provide safety training to all of their workers, thus highlighting the potential population-level value of targeting this modifiable risk factor. Why farm residence and health insurance type predicts agricultural injuries is less clear, but these factors perhaps suggest that some subgroups of dairy farmers are more apt to benefit from farm-level safety training or other injury prevention programs. Living on the farm was protective against injury risk. This may reflect more compact operations where there is less need for travel or use of various (dangerous) production implements. Having private/commercial health insurance coverage, presumably via a spouse's employer or union plan, was also a protective factor as compared to an individually-purchased health insurance policy. Reasons for this are obviously quite speculative, particularly in light of the rapidly changing healthcare coverage environment in the U.S., but private insurance could perhaps be a general marker of economic vitality within farm families where there is dual income; one householder typically managing the farm and another householder working at a job where commercial health insurance is available for the family. This may free up resources to use, or otherwise more readily prioritize, injury prevention activities such as equipment protections.

It was somewhat surprising that other farm/farmer factors did not predict injuries. For example, full-time farmers and farm ownership were strong risk factors in a previous meta-analysis of

Table 2
Environmental and Safety Features of North-Central Wisconsin Dairy Farms, along with Univariate Associations with Medically-attended Agricultural Injuries among Dairy Farmers.

Features	Respondents n = 620	Univariate Association with Agricultural Injury (Yes vs. No)
Acres in Agricultural Production		
<100	47 (8%)	0.47 (0.11, 1.99), p = 0.303
100–499	459 (74%)	– ref. –
≥500	73 (12%)	0.61 (0.21, 1.75), p = 0.356
Unknown	41 (7%)	1.13 (0.38, 3.34), p = 0.822
Milking Cows		
<30	48 (8%)	1.48 (0.55, 4.01), p = 0.438
30–99	426 (69%)	– ref. –
≥100	113 (18%)	1.37 (0.67, 2.83), p = 0.388
Unknown	33 (5%)	1.27 (0.37, 4.41), p = 0.702
Number of Workers		
1	102 (16%)	– ref. –
2–3	238 (38%)	1.47 (0.57, 3.77), p = 0.425
≥4	224 (36%)	1.57 (0.61, 4.03), p = 0.350
Unknown	56 (9%)	1.23 (0.33, 4.56), p = 0.756
Number of Tractors		
0–3	129 (21%)	0.41 (0.15, 1.08), p = 0.070
4–6	322 (52%)	– ref. –
≥7	136 (22%)	0.98 (0.48, 1.98), p = 0.950
Unknown	33 (5%)	1.39 (0.46, 4.24), p = 0.559
Rollover Protections Used On		
No Tractors	82 (13%)	– ref. –
Some Tractors	402 (65%)	1.06 (0.43, 2.63), p = 0.903
All Tractors	95 (15%)	1.33 (0.45, 3.90), p = 0.608
Unknown	41 (7%)	1.37 (0.36, 5.15), p = 0.642
Machinery and Equipment		
All-Terrain Vehicle	410 (66%)	1.69 (0.86, 3.30), p = 0.128
Dump/Grain Truck	87 (14%)	0.51 (0.18, 1.46), p = 0.208
Hay Baler	458 (74%)	1.46 (0.71, 2.98), p = 0.306
Skid Steer	430 (69%)	1.28 (0.67, 2.47), p = 0.459
End Loader	278 (45%)	1.25 (0.70, 2.23), p = 0.445
Combine	224 (36%)	0.90 (0.49, 1.66), p = 0.744
Corn Picker	93 (15%)	0.92 (0.40, 2.10), p = 0.836
Sprayer	199 (32%)	1.00 (0.54, 1.85), p = 0.988
Chisel Plow	375 (60%)	0.98 (0.54, 1.77), p = 0.942
Mower	510 (82%)	1.64 (0.68, 3.94), p = 0.272
Seed Drill	504 (81%)	2.18 (0.84, 5.61), p = 0.108
Feed Mixer	268 (43%)	1.13 (0.63, 2.02), p = 0.680
Feed Storage Facilities		
Upright Silo	484 (78%)	1.52 (0.70, 3.32), p = 0.293
Bunker Silo	65 (10%)	1.71 (0.77, 3.83), p = 0.189
Corn Crib	63 (10%)	0.54 (0.16, 1.80), p = 0.317
Open Building	40 (6%)	1.29 (0.44, 3.78), p = 0.643
Closed Building	109 (18%)	0.75 (0.33, 1.77), p = 0.490
Silo Bags	312 (50%)	0.90 (0.51, 1.61), p = 0.732
Bin/tank	246 (40%)	0.77 (0.42, 1.41), p = 0.393
Other	69 (11%)	1.87 (0.86, 4.03), p = 0.112
Milking Method		
Step-up/walkthrough/tie stall/stanchion	478 (77%)	0.96 (0.53, 1.73), p = 0.884
Parlor	88 (14%)	1.22 (0.69, 2.19), p = 0.494
Other	58 (9%)	0.83 (0.29, 2.40), p = 0.732
Manure Handling/Storage		
Gutter	378 (61%)	0.96 (0.53, 1.73), p = 0.884
Pit	306 (49%)	1.22 (0.69, 2.19), p = 0.494
Lot	61 (10%)	0.56 (0.17, 1.87), p = 0.348
Pasture	61 (10%)	0.78 (0.27, 2.25), p = 0.650
Manual	45 (7%)	0.51 (0.12, 2.17), p = 0.363
Other	52 (8%)	1.24 (0.47, 3.27), p = 0.668
Farm Safety Managed By		
Shared (Self plus Staff)	237 (38%)	– ref. –
Self Only	277 (45%)	0.93 (0.51, 1.70), p = 0.807
Nobody	35 (6%)	0.29 (0.04, 2.20), p = 0.230
Unknown	71 (11%)	0.43 (0.13, 1.49), p = 0.182
Safety Training		

Table 2 (Continued)

Features	Respondents n = 620	Univariate Association with Agricultural Injury (Yes vs. No)
Provided to All Workers	85 (14%)	– ref. –
Not Provided to All Workers	445 (72%)	4.21 (1.00, 17.76), p = 0.050
Unknown	90 (15%)	3.50 (0.71, 17.35), p = 0.125
Protective Equipment Supplied to Workers		
Gloves	453 (73%)	0.85 (0.45, 1.60), p = 0.611
Masks	325 (52%)	0.98 (0.55, 1.75), p = 0.951
Eye Protection	281 (45%)	1.34 (0.75, 2.39), p = 0.324
Hearing Protection	273 (44%)	0.84 (0.46, 1.51), p = 0.550
Helmets	62 (10%)	0.35 (0.08, 1.50), p = 0.158
Respirators	51 (8%)	0.44 (0.11, 1.88), p = 0.269
Coveralls	85 (14%)	0.53 (0.18, 1.50), p = 0.228
Rubber Boots	292 (47%)	0.61 (0.33, 1.11), p = 0.104

Values in second column are reported as frequency (% of respondents). Some values do not sum to 100% because multiple responses could be selected.

Values in last column are reported as odds ratio (95% confidence interval) of injured vs. not injured. Values less than 1 indicate that, relative to the reference category, the odds of injury decreased.

Bolded variables were considered for entry into the final multivariable analysis because their univariate association was $p < 0.10$.

Table 3

Reduced Multivariable Model of the Association between Socio-environmental Factors and Medically-attended Agricultural Injuries among North-Central Wisconsin Dairy Farmers (n = 620).

Exposures	Agricultural Injury (Yes vs. No)
Health Insurance	
Private – Employer/Union	– ref. –
Private – Individually-purchased	4.25 (1.31, 13.84), p = 0.016
Public assisted	2.73 (0.92, 8.08), p = 0.071
Other	2.37 (0.41, 13.90), p = 0.338
None	1.58 (0.38, 6.62), p = 0.528
Unknown	2.15 (0.35, 13.23), p = 0.408
Resides	
On Farm	– ref. –
Off Farm	2.91 (1.27, 6.67), p = 0.012
Unknown	1.05 (0.15, 7.18), p = 0.959
Safety Training	
Provided to All Workers	– ref. –
Not Provided to All Workers	4.27 (1.00, 18.21), p = 0.049
Unknown	3.99 (0.76, 20.81), p = 0.101

Values are reported as odds ratio (95% confidence interval) of injured vs. not injured. Values greater than 1 indicate that, relative to the reference category, the odds of injury increased.

Bolded variables were significantly ($p < 0.05$) associated with agricultural injury, as compared to the reference category.

studies not specific to dairy [11], but these factors did not predict injury risk in this sample of Wisconsin dairy farmers. Given their prominence in current farm injury prevention initiatives [24,25], use of tractor rollover protections was also not significantly associated with injuries in our study. The rather weak correlation between these factors and injury risk may have been partially a function of a major methodological limitation in our study; the temporality of exposure and outcome assessments. Exposures were essentially measured at study end and injuries were assessed looking back 14 years from that time point. This general approach, though common in agricultural injury research [11], assumes that exposures were reasonably representative throughout the whole study timeframe. But reverse causation is a possibility for some observations. For example, those who experienced a tractor rollover injury in the past may have been more apt to retrofit rollover protections on their current tractors, thereby obscuring the association between tractor rollover protection use (as measured today) and prior injuries.

The main study strengths were the objective capture of agricultural injuries and the defined source population. But ascertainment of agricultural injuries using E-codes alone, while practical and specific, may lack sensitivity. A recent surveillance model developed by Scott et al. estimated that E-codes alone only captured about 63% of all medically-attended agricultural injuries that occurred in Maine [26], a state where external cause of injury coding is not mandated. E-codes are mandated in Wisconsin and would presumably capture a higher fraction of all medically-attended injuries, but it is possible that some agricultural injuries can be missed without also using complementary methods such as reviews of ambulance records. Other methodological limitations were the homogeneity of the source population and the reliance on self-reports to assess most exposure variables, which may be subject to recall or self-presentation biases. Also, farm workers (who are not owners) and field fatalities that did not receive medical attention were generally not captured. Future research should attempt to confirm the associations observed in this study using prospective methods that include more non-owner farm workers and field fatalities, as well as direct observation of exposures wherever possible.

Conclusion

Though study findings were correlational, they reinforce prior observations that injuries to dairy farmers remain common and suggest that said farmers who do not live at their dairy operation, do not provide safety training to their workers, or have individually-purchased health insurance are more likely to be injured compared to those who live at their dairy operation, provide safety training, or have private/commercial health insurance, respectively. More research is needed to confirm these findings in prospective studies and to promote the general health and safety of dairy farmers.

Conflict of interest statement

The authors have no conflicting financial interests to disclose.

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