





📣 Speakers

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**Ngoc Duong**  
Florida Institute of Technology
- 

**Gary N. Burns**  
Florida Institute of Technology
- 

**Nathan T. Carter**  
Michigan State University
- 

**Dorothy Carter**  
Michigan State University
- 

**Priti Shah**  
University of Minnesota

**Measurement and Conceptualization of Identity and Diversity in the Workplace (Symposium - 140420)**

🕒 10:30 AM - 11:20 AM, Apr 20

📍 Hynes-Ballroom B

Virtual and Strea...

Authors: Carmichael-Tanaka, N. (Co-Chair), Avery, D. R. (Co-Chair), & Roberson, Q. (Discussant). (2023). Measurement and Conceptualization of Identity and Diversity in the Workplace. [Symposium]. Society for Industrial and Organizational Psychology Annual Conferen

Scholarship on diversity has become increasingly prevalent in organizational research and particularly important for practitioners. This symposium highlights novel approaches to understanding and measuring the antecedents to and outcomes of justice, equity, diversity, and inclusion (JEDI) efforts, including considering the way identity is being captured, the specific facets of diversity climate, and the various dimensions of organizational diversity.

📣 Speakers

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**Nina Carmichael-Tanaka**
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**Quinetta Roberson**  
Michigan State University
- 

**Frances Hampton**  
Portland State University
- 

**Tiffany Owens**
- 

**Kristi Hatter**  
University of Houston

**Work and Women’s Health: Exposures and Support for Fertility, Maternity, and Motherhood (Ignite - 140238)**

🕒 10:30 AM - 11:20 AM, Apr 20

📍 Hynes-Ballroom C


Virtual and Streaming

Authors: Petery, G. A. (Co-Chair), Nigam, J. A. S. (Co-Chair), Ragsdale, J. (Co-Chair). (2023). Women, work & health: A look at work exposures and support for fertility, maternity, and motherhood. The 38th Annual Conference for the Society for Industrial-Organizational Psychology

The relationship between work and women’s reproductive health is complex and overlooked. Reproductive-aged women (16–54 years) comprise 36% of the U.S. labor force, and 75% of working women overall. Yet research into workplace risks to reproductive health and well-being is sparse. Here, 6 IGNITE presentations discuss health challenges and concerns working women may experience over their reproductive life (e.g., work exposures, infertility and miscarriage, breastfeeding), and provide insights into promising supportive organizational policies and practices. A lively discussion will follow.

🗣️ Speakers

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**Gretchen Petery**  
NIOSH/CDC
- 

**Jeannie Nigam**  
National Institute for Occupational Safety and Health
- 

**Eden King**  
Rice University
- 

**Jennifer Ragsdale**  
CDC/NIOSH
- 

**Carolyn Winslow**
- 

**Keaton Fletcher**  
Georgia Institute of Technology
- 

**Amy Pytlovany**  
Center for Parental Leave Leadership
- 

**Rebecca Clancy**  
Colorado State University
- 

**Carissa M Rocheleau**  
National Institute for Occupational Safety and Health





**New Directions in Challenge-Hindrance Stress Research (Symposium - 140688)**

🕒 10:30 AM - 11:20 AM, Apr 20

📍 Hynes-Room 202

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# 38th Annual Society for Industrial and Organizational Psychology (SIOP) Conference 2023

  Hybrid Event  Apr 19 - 22, 2023  Boston, Massachusetts, USA

## OVERVIEW

38th Annual Society for Industrial and Organizational Psychology (SIOP) Conference is organized by Society for Industrial and Organizational Psychology (SIOP) and will be held from Apr 19 - 22, 2023 at Hynes Convention Center, Boston, Massachusetts, United States of America.

Additional details will be posted as soon as information is available.

## KEY DATES



19 Apr, 2023  
Event Start Date

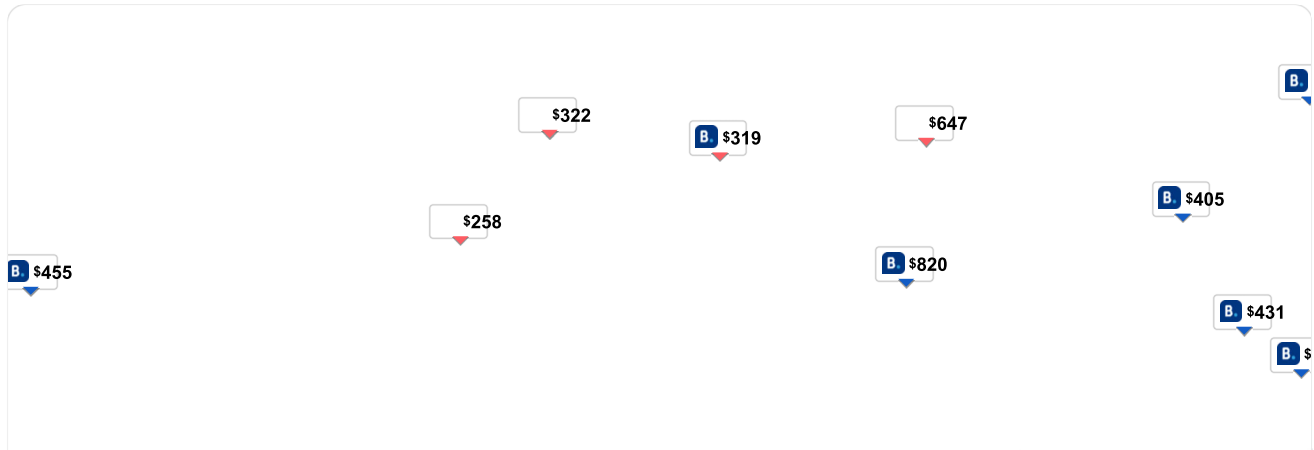


22 Apr, 2023  
Event End Date

## SPECIALITIES

- Psychology

## SUGGESTED HOTELS



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