



Article Abstract

Student Paper: Multicultural Health, Safety and Environmental Management
Xianhong Xu; University of Minnesota, Duluth

This study identifies common barriers in the multicultural health, safety and environmental management. Overcoming these barriers is a big challenge to HSE professionals. The solutions for conducting multicultural HSE management effectively and economically; a good practices and lessons learned. A "how to do it yourself" approach is introduced. If personal experience and successful company practices in multicultural HSE management effort are identified and investigated for their effectiveness. (1) Recruit the right people. Make local safety representatives playing an important role in the HSE management. (2) and train the trainees with effective strategies. (4) Construct an excellent HSE image to create positive influence to HSE management. All these efforts are summarized as four programs explain why and how to apply the strategies, and emphasize the application strategies in a routine operation of semiconductor and other industries. A literature review is performed in confirming some of the point of views.