**SUPPLEMENTAL TABLE**

End of Year Satisfaction Survey Questions by Cohort, Data Science Upskilling (DSU) Program, US Centers for Disease Control and Prevention, 2019–2023

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| --- | --- | --- | --- | --- |
|   | 2019‒2020 | 2020‒2021 | 2021‒2022 | 2022‒2023 |
| Agreed that DSU increased their data science knowledge | To what extent do you disagree or agree the DSU program increased your data science knowledge? |
| Agreed that DSU improved data science skills | To what extent do you disagree or agree the DSU program improved your data science skills? | To what extent do you disagree or agree the DSU program taught you data science skills needed to advance your DSU project? | To what extent do you disagree or agree the DSU program improved your data science skills? | To what extend do you disagree or agree the DSU program taught you the data science skills you needed to advance your DSU team project? |
| Agreed that DSU improved confidence in making data science decisions | To what extent do you disagree or agree the DSU program improved your confidence in making data science decisions? |
| Agreed that DSU improve ability to do data science work at CDC | To what extent do you disagree or agree that the work you are doing as a result of the DSU program benefits the agency? | To what extent do you disagree or agree the DSU program improved your ability to do data science work that benefits the agency? |