Supplementary Materials

1. Search procedure
   1. Initial search strategy

This process initially sought to achieve a highly comprehensive set of potential ‘interventions’ that can be found within a Fatigue Risk Management System (FRMS). The initial assumptions of the research team were that relatively few papers exist in the academic literature that relate specifically to FRMS as a whole, and that significantly more papers pertain to individual workplace ‘interventions’ to manage fatigue outside the broader context of an FRMS.

Within the search framework, the ‘interventions’ that were assessed were defined in terms of: 1) a specific hazard identification process (such as bio-mathematical modelling of rosters); 2) a specific risk assessment process (such as task analysis or incident investigation); or 3) a specific control of fatigue-related risk (such as provision of napping policy and facilities).

Each of these ‘interventions’ are fundamental elements of an FRMS in industries which use irregular working hours[1, 2]. The initial aim was to define a list of potential search terms for each of the population (used with the Boolean OR operator) and intervention (used with the Boolean OR operator) elements and use the AND operator to search for papers where one or more of the desired populations and desired interventions were both present.

To this end, the search terms listed on the following page were trialed for sensitivity and specificity.

**Supplementary Figure 1.** Initial search terms



1.2 Initial search strategy outcomes

Preliminary searches using the collaboratively developed algorithms very quickly demonstrated that this approach exhibited:

***Over inclusive:*** The approach of trying to develop a *comprehensive* search algorithm that was sensitive enough to identify all potential *populations* associated with a Fatigue Risk Management System (FRMS) yielded many millions of potential papers, as was the case with attempting to develop a *comprehensive* search algorithm that was sensitive enough to identify all potential *interventions* associated with a Fatigue Risk Management System (FRMS)

***Poor-specificity:*** Theapproach of trying to achieve *specificity* through using the AND operator to find only papers where both populations *and* interventions relevant to FRMS were represented was insufficient to counter the effects of hyper-sensitivity, and only reduced the *tens of millions* of hits to *millions* of hits.

In short, the *over inclusivity* and *poor specificity* in the preliminary search terms is to a large degree a factor of the large number of potential search terms that yield some results relating to the desired subject matter, but also a large number of non-related “hits”. For instance, terms such as “procedure” or “management” are too generic by way of terminology to assist in this type of systematic review.

This is exacerbated by the fact that the term “fatigue” alone is more frequently used in the engineering sciences (component/construction/materials/concrete/metals/composites) than in relation to human fatigue. Attempts at reducing hyper-sensitivity of the preliminary search algorithms by way of excluding this research was found to be nigh on impossible without significant impacts on specificity.

1.3 Evaluating risk of bias and quality assessment

All peer-reviewed literature selected for analysis in the systematic review was intended to be subjected to an evaluation of risk of bias using the Cochrane Collaboration’s tool for assessing risk of bias 4 [3]. Additionally, quality assessments are typically used within systematic reviews to identify and quantify certain research and reporting elements. This can be done using tools such as the EPHPP Quality Assessment Tool for Quantitative Studies. However, given the nature of the research question, and the focus on a complex organisational management system, it was found that a large proportion of studies would be assessed as high risk of bias and low ratings of quality. This is compared with more traditional research involving clinical interventions where methods such as a randomised controlled trial (RCT) is able to implemented. Such methodological rigour in field studies is nearly impossible in the context of workplace risk-management interventions. Accordingly, higher levels of risk of bias and/or quality assessments were not used to exclude pieces of literature from the systematic review, but are noted as a necessary limitation of the review. However, documents were assessed in relation to the degree of evaluation and evidence provided. Specifically, documents were assigned scores from 1 – 5 from 1 (purely descriptive of FRMS) to 5 (evaluation of FRMS as a whole). Classification can be seen in the document evaluation section below.

1. Full reference list included in review

**Supplementary Table 1**. Documents and associated evaluation scores

**Note**:

1. Descriptive of FRMS
2. Descriptive of FRMS within a particular organization / industry
3. Evaluation of one FRMS component
4. Evaluation of more than one FRMS component
5. Evaluation of FRMS as a whole

|  |  |  |  |
| --- | --- | --- | --- |
| # | Document | Year | Score |
| 1 | Abe, T., Mollicone, D., Basner, M., & Dinges, D. F. (2014). Sleepiness and safety: Where biology needs technology. *Sleep and Biological Rhythms*, 12(2), 74-84. | 2014 | 1 |
| 2 | Acton, S. (2014). Developing a fatigue risk management system: Case studies on education and mitigation strategies. SPE Annual technical Conference and Exhibition; Amsterdam, The Netherlands, 27-29 October 2014. | 2014 | 4 |
| 3 | Adams-Guppy, J., & Guppy, A. (2003). Truck driver fatigue risk assessment and management: A multinational survey. *Ergonomics*, 46(8), 763-779. | 2003 | 4 |
| 4 | Allen, P., Wadsworth, E., & Smith, A. (2007). The prevention and management of seafarers' fatigue: a review. *International Maritime Health*, 58(1-4), 167-177. | 2007 | 2 |
| 5 | Anderson, C., Grunstein, R. R., & Rajaratnam, S. M. W. (2013). Hours of work and rest in the rail industry. *Internal Medicine Journal*, 43(6), 717-721. | 2013 | 2 |
| 6 | Arlinghaus, A., Lombardi, D. A., Courtney, T. K., Christiani, D. C., Folkard, S., & Perry, M. J. (2012). The effect of rest breaks on time to injury - A study on work-related ladder-fall injuries in the United States. *Scandinavian Journal of Work, Environment and Health*, 38(6), 560-567. | 2012 | 3 |
| 7 | Arnaldo, R. M., Comendador, F. G., Sanz, L. P., & Sanz, A. R. (2016). Friendly Fatigue Alert Mobile Apps to Help Aviation Workers Prevent, Identify and Manage Alertness and Fatigue. In P. Arezes (Ed.), Advances in Safety Management and Human Factors (Vol. 491, pp. 421-432). | 2016 | 3 |
| 8 | Arnold, P. K., & Hartley, L. R. (2001). Policies and practices of transport companies that promote or hinder the management of driver fatigue. Transportation Research Part F: Traffic Psychology and Behaviour, 4(1), 1-17. doi:10.1016/S1369-8478(01)00010-9 | 2001 | 2 |
| 9 | Heavy Vehicle (Fatigue Management) National Regulation, (2018). | 2018 | 1 |
| 10 | Baas, P. H., Charlton, S. G., & Bastin, G. T. (2000). Survey of New Zealand truck driver fatigue and fitness for duty. *Transportation Research Part F: Traffic Psychology and Behaviour*, 3(4), 185-193. | 2000 | 3 |
| 11 | Balkin, T. J., Horrey, W. J., Graeber, R. C., Czeisler, C. A., & Dinges, D. F. (2011). The challenges and opportunities of technological approaches to fatigue management. *Accident Analysis and Prevention*, 43(2), 565-572. | 2011 | 2 |
| 12 | Banks, J. O., Avers, K. E., Nesthus, T. E., & Hauck, E. L. (2012). A comparative study of international flight attendant fatigue regulations and collective bargaining agreements. *Journal of Air Transport Management*, 19(1), 21-24. | 2012 | 3 |
| 13 | Barger, L. K., Ayas, N. T., Cade, B. E., Cronin, J. W., Rosner, B., Speizer, F. E., & Czeisler, C. A. (2007). Impact of extended-duration shifts on medical errors, adverse events, and attentional failures. *Public Library of Science Medicine*, 3(12), e487. | 2007 | 3 |
| 14 | Barger, L. K., Lockley, S. W., Rajaratnam, S. M. W., & Landrigan, C. P. (2009). Neurobehavioral, health, and safety consequences associated with shift work in safety-sensitive professions. *Current Neurology and Neuroscience Reports*, 9(2), 155-164. | 2009 | 3 |
| 15 | Barger, L. K., O'Brien, C., Sullivan, J., Wang, W., Lockley, S., Qadri, S., . . . Czeisler, C. A. (2017). Fatigue risk management program increases sleep and alertness in firefighters. *Sleep*, 40, A439-A439. | 2017 | 5 |
| 16 | Barger, L. K., Sullivan, J. P., Vincent, A. S., Fiedler, E. R., McKenna, L. M., Flynn-Evans, E. E., . . . Lockley, S. W. (2012). Learning to Live on a Mars Day: Fatigue Countermeasures during the Phoenix Mars Lander Mission. *Sleep*, 35(10), 1423-1435. | 2012 | 4 |
| 17 | Baskin, P. (2019). Fatigue management to reduce performance risk for space exploration. *Sleep*, 42, A82. | 2019 | 3 |
| 18 | Bauerle, T., Dugdale, Z., & Poplin, G. (2018). Mineworker fatigue: a review of what we know and future directions. In Vision, innovation and identity: step change for a sustainable future, 2018 SME annual conference & expo and 91st annual meeting of the SME-MN section, February 25-28, 2018, Minneapolis, Minnesota (pp. 399-406). Red Hook, NY: Curran Associates Inc. | 2018 | 2 |
| 19 | Baulk, S. D., Biggs, S. N., Reid, K. J., van den Heuvel, C. J., & Dawson, D. (2008). Chasing the silver bullet: Measuring driver fatigue using simple and complex tasks. Accident Analysis and Prevention, 40(1), 396-402. | 2008 | 4 |
| 20 | Belenky, G., Lamp, A., Hemp, A., & Zaslona, J. L. (2014). Fatigue in the workplace. In Sleep Deprivation and Disease: Effects on the Body, Brain and Behavior (Vol. 9, pp. 243-268). | 2014 | 1 |
| 21 | Belenky, G., Wu, L. J., & Jackson, M. L. (2011) Occupational sleep medicine. Practice and promise. In: Vol. 190. Progress in Brain Research (pp. 189-203). | 2011 | 1 |
| 22 | Belval, E. J., Calkin, D. E., Wei, Y., Stonesifer, C. S., Thompson, M. P., & Masarie, A. (2018). Examining dispatching practices for Interagency Hotshot Crews to reduce seasonal travel distance and manage fatigue. *International Journal of Wildland Fire*, 27(9), 569-580. | 2018 | 3 |
| 23 | Berneking, M., Rosen, I. M., Kirsch, D. B., Chervin, R. D., Carden, K. A., Ramar, K., . . . American Academy of Sleep Medicine Board of, D. (2018). The Risk of Fatigue and Sleepiness in the Ridesharing Industry: An American Academy of Sleep Medicine Position Statement. Journal of clinical sleep medicine : JCSM : official publication of the American Academy of Sleep Medicine, 14(4), 683-685. | 2018 | 2 |
| 24 | Boivin, D. & Boudreau, P. (2014). Impacts of shift work on sleep and circadian rhythms. *Pathologie Biologie*, 62(5), 292-301. | 2014 | 1 |
| 25 | Boivin, D. B., Boudreau, P., James, F. O., & Kin, N. (2012). Photic resetting in night-shift work: impact on nurses' sleep. *Chronobiology International,* 29(5), 619-628. | 2012 | 3 |
| 26 | Boivin, D. B., & James, F. (2002). Circadian adaptation to night-shift work by judicious light and darkness exposure. *Journal of Biological Rhythms*, 17(6), 556-567. | 2002 | 3 |
| 27 | Boudreau, P., Dumont, G. A., & Boivin, D. (2013). Circadian adaptation to night shift work influences sleep, performance, mood and the autonomic modulation of the heart. *PloS One*, 8(7). | 2013 | 3 |
| 28 | Bowden, Z. E., & Ragsdale, C. T. (2018). The truck driver scheduling problem with fatigue monitoring. *Decision Support Systems*, 110, 20-31. | 2018 | 3 |
| 29 | Brown, I. D. (1994). Driver Fatigue. *Human Factors*, 36(2), 298-314. | 1994 | 2 |
| 30 | Brown, L., Schoutens, A. M. C., Whitehurst, G., Booker, T., Davis, T., Losinski, S., & Diehl, R. (2014). The effects of light exposure on flight crew alertness levels to enhance fatigue risk management predication models. Probabilistic Safety Assessment and Management PSAM 12. Honolulu, Hawaii | 2014 | 3 |
| 31 | Bustos, D., Guedes, J. C., Alvares, M., Baptista, J. S., Vaz, M., & Torres Costa, J. C. (2019) Real time fatigue assessment: Identification and continuous tracing of fatigue using a physiological assessment algorithm. In: Vol. 202. Studies in Systems, Decision and Control (pp. 257-265). | 2019 | 3 |
| 32 | Butler, C., & Bell, J. (2017). Worker fatigue risk management in practice: Benefits and challenges. *Hazards 27*, Symposium Series 162. | 2017 | 1 |
| 33 | Butler, P., & Fee, W. (2015). Fatigue and the use of wearable technology. SPE E&P Health, Safety, Security and Environmental Conference-Americas, Denver, Colorado, USA. | 2015 | 3 |
| 34 | Butlewski, M., Dahlke, G., Drzewiecka-Dahlke, M., Gorny, A., & Pacholski, L. (2018). Implementation of TPM Methodology in Worker Fatigue Management - A Macroergonomic Approach. In R. H. M. Goossens (Ed.), Advances in Social & Occupational Ergonomics, Ahfe 2017 (Vol. 605, pp. 32-41). | 2018 | 3 |
| 35 | Butlewski, M., Dahlke, G., Drzewiecka, M., & Pacholski, L. (2015). Fatigue of Miners as a Key Factor in the Work Safety System. *Procedia Manufacturing*, 3, 4732-4739. | 2015 | 1 |
| 36 | Butterfield, P. (2016). Workers with irregular hours during seasonal work surges: Promoting healthy sleep. *Workplace Health and Safety*, 64(3), 128. | 2016 | 2 |
| 37 | Buysse, D. J. (2018). Evidence-Based Guidelines for Fatigue Risk Management in Emergency Medical Services: A Step in the Right Direction Toward Better Sleep Health. *Prehospital Emergency Care*, 22, 3-5. | 2018 | 2 |
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| 43 | Campbell, B. (2018). Preconditions, Regulatory Failure and Corporate Negligence Behind the Lac-Mégantic Disaster. *J Revue générale de droit*, 48, 95-130. | 2018 | 2 |
| 44 | Canadian College of Physicians. (2018). Fatigue risk management toolkit for residents, leaders, and policy makers in Canadian postgraduate medical education. | 2018 | 2 |
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| 47 | Caruso, C. C., & Hitchcock, E. M. (2010). Strategies for nurses to prevent sleep-related injuries and errors. *Rehabilitation Nursing*, 35(5), 192-197. | 2010 | 2 |
| 48 | Chang, Y. H., Yang, H. H., & Hsu, W. J. (2019). Effects of work shifts on fatigue levels of air traffic controllers. *Journal of Air Transport Management*, 76, 1-9. | 2019 | 4 |
| 49 | Chedsey, G., Kaminski, D., & Kaufmann, J. (2007). Focused oilfield-specific training reduces accident costs by over 10 times. SPE E&P Environmental and Safety Conference, Galveston, Texas. | 2007 | 3 |
| 50 | Chen, C. K., Lin, C., Hou, T. H., Wang, S. H., & Lin, H. M. (2010). A study of operating room scheduling that integrates multiple quantitative and qualitative objectives. *J Nurs Res*, 18(1), 62-74. | 2010 | 3 |
| 51 | Chen, G. X. (2016). Trucker sleep patterns influence safety-critical events. In Atlas Sci (pp. 1-2). WV: Atlas of Science. | 2016 | 3 |
| 52 | Chen, G. X., Fang, Y., Guo, F., & Hanowski, R. J. (2016). The influence of daily sleep patterns of commercial truck drivers on driving performance. Accident Analysis and Prevention, 91, 55-63. | 2016 | 3 |
| 53 | Cheng, Y.-H., & Tian, H.-N. (2019). Train drivers' subjective perceptions of their abilities to perceive and control fatigue. International Journal of Occupational Safety and Ergonomics : JOSE, 1-17. | 2019 | 2 |
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| 59 | Dara, S. (2019). Impact of fatigue risk management system on fatigue and situation awareness of surgical intensive care unit nurses. *Internal Medicine Journal*, 49, 19-19. | 2019 | 5 |
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| 61 | Dawson, D. (2018). Fatigue proofing: the next generation of fatigue risk management. 24th Congress of the European Sleep Research Society, Basel, Switzerland. | 2018 | 1 |
| 62 | Dawson, D., & Bowe, A. (2019). Guidelines for developing and implementing a fatigue management policy in forestry. | 2019 | 2 |
| 63 | Dawson, D., Chapman, J., & Thomas, M. (2012). Fatigue-proofing: a new approach to reducing fatigue-related risk using the principles of error management. *Sleep Medicine Reviews*, 16(2), 167-175. | 2012 | 1 |
| 64 | Dawson, D., Darwent, D., & Roach, G. D. (2017). How should a bio-mathematical model be used within a fatigue risk management system to determine whether or not a working time arrangement is safe? *Accident Analysis and Prevention*, 99, 469-473. | 2017 | 1 |
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| 67 | Dawson, D., & McCulloch, K. (2005). Managing fatigue: It's about sleep. Sleep Medicine Reviews, 9(5), 365-380. | 2005 | 1 |
| 68 | Dawson, D., Reynolds, A. C., Van Dongen, H. P., & Thomas, M. J. (2018). Determining the likelihood that fatigue was present in a road accident: a theoretical review and suggested accident taxonomy. *Sleep Medicine Reviews*, 42, 202-210. | 2018 | 1 |
| 69 | Dawson, D., Searle, A. K., & Paterson, J. L. (2014). Look before you (s)leep: Evaluating the use of fatigue detection technologies within a fatigue risk management system for the road transport industry. *Sleep Medicine Reviews*, 18(2), 141-152. | 2014 | 3 |
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| 73 | Dorrian, J., Baulk, S. D., & Dawson, D. (2011). Work hours, workload, sleep and fatigue in Australian Rail Industry employees. *Applied Ergonomics*, 42(2), 202-209. | 2011 | 4 |
| 74 | Eiter, B. M., Steiner, L., & Kelhart, A. (2014). Application of fatigue management systems: Small mines and low technology solutions. *Mining Engineering*, 66(4), 69-75. | 2014 | 2 |
| 75 | Hours of Service of Railroad Employees; Substantive Regulations for Train Employees Providing Commuter and Intercity Rail Passenger Transportation; Conforming Amendments to Recordkeeping Requirements. Final Rule. Federal Register 76. 50359-50401, (2011a). | 2011 | 2 |
| 76 | Federal Railway Administration (FRA). (2011b). Measurement and Estimation of Sleep in Railroad Worker Employees. Retrieved from US Department of Transportation. | 2011 | 3 |
| 77 | Ferguson, S. A., Lamond, N., Kandelaars, K., Jay, S. M., & Dawson, D. (2008). The impact of short, irregular sleep opportunities at sea on the alertness of marine pilots working extended hours. *Chronobiology International*, 25(2-3), 399-411. | 2008 | 3 |
| 78 | Ferguson, S. A., Smith, B. P., Browne, M., & Rockloff, M. J. (2016). Fatigue in emergency services operations: Assessment of the optimal objective and subjective measures using a simulated wildfire deployment. *International Journal of Environmental Research and Public Health*, 13(2). | 2016 | 4 |
| 79 | Filtness, A. J., & Naweed, A. (2017). Causes, consequences and countermeasures to driver fatigue in the rail industry: The train driver perspective. Applied Ergonomics, 60, 12-21. | 2017 | 4 |
| 80 | Fletcher, A., & Dawson, D. (2001). Field-based validations of a work-related fatigue model based on hours of work. Transportation Research Part F: Traffic Psychology and Behaviour, 4(1), 75-88. | 2001 | 3 |
| 81 | Fletcher, A., Hooper, B., Dunican, I., & Kogi, K. (2015) Fatigue Management in Safety-Critical Operations: History, Terminology, Management System Frameworks, and Industry Challenges. In: Vol. 10. Reviews of Human Factors and Ergonomics (pp. 6-28). | 2015 | 1 |
| 82 | Fletcher, L., Petersson, L., & Zelinsky, A. (2005). Road scene monotony detection in a fatigue management driver assistance system.  Intelligent Vehicles Symposium. | 2005 | 3 |
| 83 | Flower, D., Arnulf, L., Kumarasamy, D., Pelat, F., Phillips, K., Reeves, G., . . . Kostareli, A. (2016). Fatigue in fly in fly out operations. SPE International Conference and Exhibition on Health, Safety, Security, Environment, and Social Responsibility, Stavanger, Norway. | 2016 | 2 |
| 84 | Flynn-Evans, E. E., Arsintescu, L., Gregory, K., Mulligan, J., Nowinski, J., & Feary, M. (2018). Sleep and neurobehavioral performance vary by work start time during non-traditional day shifts. *Sleep Health*, 4(5), 476-484. | 2018 | 3 |
| 85 | Folkard, S., & Lombardi, D. A. (2005). Toward a "Risk Index" to assess work schedules. *Chronobiology International*, 21(6), 1063-1072. | 2005 | 1 |
| 86 | Folkard, S., & Lombardi, D. A. (2007). Modeling the impact of the components of long work hours on injuries and “accidents”. *Am J Ind Med*, 49(11), 953-963. | 2007 | 3 |
| 87 | Folkard, S., Robertson, K. A., & Spencer, M. B. (2007). A Fatigue/Risk Index to assess work schedules. *Somnologie*, 11(3), 177-185. | 2007 | 3 |
| 88 | Fourie, C., Holmes, A., Hilditch, C., Bourgeois-Bougrine, S., & Jackson, P. (2010). What can we learn from small operators that have implemented fatigue risk management systems (FRMS)? Paper presented at the 55th Annual CASS. FSF and NBAA., Tucson, Arizona. | 2010 | 5 |
| 89 | Fournier, P. S., Montreuil, S., & Brun, J. P. (2007). Fatigue management by truck drivers in real life situations: some suggestions to improve training. *Work*, 29(3), 213-224. | 2007 | 2 |
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| 91 | Gander, P. (2001). Fatigue management in air traffic control: The New Zealand approach. Transportation Research Part F: Traffic Psychology and Behaviour, 4(1), 49-62. | 2001 | 2 |
| 92 | Gander, P., Graeber, R. C., & Belenky, G. (2010). Fatigue Risk Management. In Principles and Practice of Sleep Medicine: Fifth Edition (pp. 760-768). | 2010 | 1 |
| 93 | Gander, P., Hartley, L., Powell, D., Cabon, P., Hitchcock, E., Mills, A., & Popkin, S. (2011). Fatigue risk management: Organizational factors at the regulatory and industry/company level. Accident Analysis and Prevention, 43(2), 573-590. | 2011 | 1 |
| 94 | Gander, P., Mangie, J., Phillips, A., Santos-Fernandez, E., & Wu, L. J. (2018). Monitoring the Effectiveness of Fatigue Risk Management: A Survey of Pilots' Concerns. Aerospace Medicine and Human Performance, 89(10), 889-895. doi:10.3357/amhp.5136.2018 | 2018 | 4 |
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| 96 | Gander, P., O'Keeffe, K., Santos-Fernandez, E., Huntington, A., Walker, L., & Willis, J. (2019). Fatigue and nurses’ work patterns: An online questionnaire survey. *International Journal of Nursing Studies*, 98, 67-74. | 2019 | 3 |
| 97 | Gander, P., Purnell, H., Garden, A., & Woodward, A. (2007). Work patterns and fatigue-related risk among junior doctors. *Occupational and Environmental Medicine*, 64(11), 733-738. | 2007 | 3 |
| 98 | Gander, P., van den Berg, M., & Signal, L. (2008). Sleep and sleepiness of fisherman on rotating schedules. Chronobiology International, 25(2-3), 389-398. doi:10.1080/07420520802106728 | 2008 | 3 |
| 99 | Gander, P. H. (2015) Evolving Regulatory Approaches for Managing Fatigue Risk in Transport Operations. In: Vol. 10. Reviews of Human Factors and Ergonomics (pp. 253-271). | 2015 | 2 |
| 100 | Gander, P. H., Mangie, J., van den Berg, M. J., Smith, A. A. T., Mulrine, H. M., & Signal, T. L. (2014). Crew Fatigue Safety Performance Indicators for Fatigue Risk Management Systems. Aviation Space and Environmental Medicine, 85(2), 139-147. | 2014 | 3 |
| 101 | Gander, P. H., Marshall, N. S., Bolger, W., & Girling, I. (2005). An evaluation of driver training as a fatigue countermeasure. Transportation Research Part F: Traffic Psychology and Behaviour, 8(1), 47-58. | 2005 | 3 |
| 102 | Geiger-Brown, J. M., Lee, C. J., & Trinkoff, A. M. (2012). The role of work schedules in occupational health and safety. In R. J. Gatchel & I. Z. Schultz (Eds.), Handbook of occupational health and wellness. (pp. 297-322). New York, NY: Springer Science + Business Media. | 2012 | 3 |
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| 104 | Goldenhar, L. M., Hecker, S., Moir, S., & Rosecrance, J. C. (2003). The “goldilocks model” of overtime in construction: not too much, not too little, but just right. Journal of Safety Research, 34(2), 215-226. | 2003 | 3 |
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